



PERSON SPECIFICATION: Teaching Assistant TA2

The person specification is an important part of the recruitment process. It should be read carefully as it will form the basis of short listing and, ultimately, appointing the successful applicant. You must demonstrate how you meet each of the following criteria in your application.

CRITERIA	ESSENTIAL	DESIRABLE	TO BE MEASURED BY
SKILLS	Ability to communicate clearly with adults and children	Have some skills and experience of supporting educational strategies and initiative	Application form and interview
EXPERIENCE	Experience of working in a school environment or with young people	Experience of working with young people with special educational needs	Application form and interview
KNOWLEDGE	Have an understanding of and an interest in the needs of young learners	Good understanding of basic numeracy and literacy	Application form and interview
PERSONAL QUALITIES	Personal integrity and reliability Have a patient and understanding attitude towards pupils with varying academic and emotional need To be open to new ideas and initiatives through training courses and inset		Application form and interview