

The Keys Federation Academy Trust

20 REASONS TO WORK FOR US

... 21 if you include great pupils!



‘Unlocking Potential’

PHONE

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COMPANY NUMBER

09306360

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The Keys Federation Academy Trust

Why work for us?

1. Great pupils you will never forget.
2. Our schools are all about **passion, determination** and **enthusiasm** and we live these words - it's how **we** show up at work.
3. Our motto, 'Unlocking Potential', reflects how we see challenges as opportunities and have an unshakeable belief in the right of children to a high quality education.



4. A coaching culture of high rapport, high challenge and high support to enable you to work at the top of your game.
5. Stunning staff, motivated to succeed.
6. A staff voice across the Federation that is actually listened to and shapes our evolution – our Spirit Group.
7. Inspirational leadership and great teamwork at all levels.
8. Senior leaders you can trust; who have integrity and moral purpose, are human and walk the talk!
9. Amazing exam results with a Whole Education genuinely valued.



Whole
Education

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10. Our **DREAM** Curriculum (DEPTH of knowledge and understanding is facilitated through RESEARCH, ENQUIRY and ANALYSIS to ensure MASTERY of skills) is an entitlement for all and our specialist Academies create centres of **sporting** and **musical** excellence.



11. Be the best through our Spirit of Purpose programme including an outstanding induction year for newly qualified and experienced teachers.



12. Access to the Employee Assistance Programme for you and your family's wellbeing.
13. Participation in the Childcare Voucher Scheme, free of tax and NI.
14. Investment in staff training, e.g. subsidised MA qualification options.

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15. An internal market for promotion within the growing group of Keys Federation Academies or as a funded 'Leader of Purpose'.
16. A unique collaborative approach across the Trust serving the needs of our communities.
17. Termly staff newsletter celebrating successes and achievements and responding to your questions.
18. Credit Union savings scheme.
19. 20% Friends and Family discount from Crown Decorating Centres.
20. A newly structured working pattern with a two week break in October.
21. Welcoming people, positive teams and working environments – 'A Balance for Excellence'.

