

**CHRIST CHURCH C OF E PRIMARY JOB DESCRIPTION**

**JOB TITLE**: Class Teacher

**SCALE:** Teachers’ Pay Scale

**PURPOSE OF POST:** To carry out the duties of a school teacher as set out in the current School Teachers’ Pay and Conditions Document. This document is available on request from the Headteacher.

**KEY TASKS**: Main duties include:

* Work closely with other colleagues to jointly plan, prepare, implement, mark and assess a curriculum appropriate to the needs of the children. Maintain assessment records as appropriate.
* Work in a team to provide for the social, emotional and personal well-being of the children, parents and staff.
* Ensure that all learners are kept safe and secure and that you follow safeguarding protocols and procedures.
* Attend all appropriate staff training, parents’ evenings etc.
* Demonstrate a commitment to active learning, setting tasks which challenge pupils and ensure high levels of interest, founded on the key skills.
* Differentiate work to cater for the needs of all pupils.
* Actively participate in a curriculum team, creating action plans for further development.
* Set clear targets for children, building on prior attainment and ensure high expectations are clear, and use data to track the performance of individuals and groups.
* Promote inclusive classroom practice.
* Implement school policies.
* Participate in and contribute to activities which lead to continuous professional development.
* To support and ensure a Christian Ethos is upheld throughout the school.
* Effective deployment of TA's to ensure all pupils’ needs are catered for.

## PERSON SPECIFICATION: TEACHER

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| * Excellent primary teacher, with qualified teacher status. | Application form  References |
| * Significant teaching experience | Application form  References |
| * A clear philosophy of primary education which puts the child at the centre of the process | Letter, references  Interview |
| * Committed to meeting the needs of children whatever their ability or background | Letter  Interview |
| * A belief that primary education should be a lively, stimulating, enjoyable experience which achieves high standards | Letter, references  Interview |
| * Committed to working with parents, colleagues and other agencies in a positive and constructive manner | Letter, references  Interview |
| * Good communication skills | References, Interview |
| * A commitment to continuing professional development, and evidence of recent relevant training | Application form  References |
| * Experience of working with children with SEN and of using IEPs | Letter, interview |
| * Prepared to be involved in the whole life of the school | Letter, references  Interview |
| * A good understanding of a range of behaviour management strategies. | Letter, references  Interview |
| * A good understanding of ‘Assessment for Learning’ and a commitment to effective assessment. | Letter, references  Interview |
| * Able to plan for progression across the ability range, designing effective learning opportunities across a series of lessons. | Letter, references  Interview |
| * Work effectively with teaching assistants /learning mentor to ensure effective support for all children. | Letter, references  Interview |
| * An awareness of the need to safeguard children (An enhanced DBS check will be required for this appointment.) | Letter, references  Interview |