

















Our Community — Our Future

A place of excellence where learners are proud of their school and confident of success

Administrative Support Assistant - Person Specification					
ATTRIBUTES		DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
SKILLS, KNOWLEDGE AND APTITUDE	• [Excellent communication skills both written and verbal	✓		A/I/R
	• /	Ability to prioritise workload	✓		A/I/R
	• /	Accurate record keeping	✓		A/I/R
	• [Be able to write clear and concise reports	✓		A/I/R
	• 1	Knowledge of Microsoft Office application	✓		A/I/R/T
	• E	Experience of SIMS		✓	A/I/R
QUALIFICATIONS AND TRAINING	• (Good standard of general education including GCSE English & Maths grade C or above (or equivalent)	✓		Α
	• \	Willingness to embrace personal development and undertake specific training	✓		Α
EXPERIENCE	• 9	Sound organisational skills	✓		A/I/R
	• (Good standard of computer literacy	✓		A/I/R/T
	• E	Experience of working in an educational setting or with young people		✓	A/I/R
ADDITIONAL FACTORS	• [Patience and understanding of issues related to young people	✓		A/I
	• /	Ability to communicate confidently at all levels from students to senior leaders	✓		A/I
	• [Flexible approach to work	✓		A/I
	• \	Willingness to participate in evening events as required e.g. open evenings		✓	

Key:

A = Application

R = Reference

I = Interview

T = Task



















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