

**METROPOLITAN BOROUGH OF ROCHDALE**  
**PERSON SPECIFICATION**  
**EDUCATION DEPARTMENT**

**POST: CLASS TEACHER**

**GRADE: Main Scale / Upper Pay Scale (M1-UPS3)**

**WOODLAND COMMUNITY PRIMARY SCHOOL**

**Note to Applicants:**

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the Council will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **MUST** include in your application enough information to show **how** you meet this criteria. You should include examples from your paid or voluntary work.

	<b>ESSENTIAL CRITERIA</b>	<b>HOW IDENTIFIED</b>	<b>DESIRABLE CRITERIA</b>	<b>HOW IDENTIFIED</b>
<b>Qualification and Experience</b>	Qualified Teacher Status.  Recent relevant and successful teaching experience across the primary age phase	Personnel Records, Application Form and Interview  Application Form, Interview and references.	Graduate status.  Additional professional qualifications.	Application Form  Application Form

<b>Qualification and Experience Continued</b>	Experience of working as a member of a team.	Application Form and Interview	Evidence of personal professional development and relevant INSET.	Application Form
	Experience of working with families and other agencies.	Application Form and Interview		
	Experience of working with and planning for children with AEN.	Application Form and Interview		
	Experience of planning and record keeping across the primary key stages.	Application Form and Interview	Experience of planning and record keeping in an early years setting	
	Experience of revised Primary National Curriculum and the Statutory Assessment requirements within this age phases.	Application Form and Interview	Experience of Early Years Foundation Stage curriculum and Statutory Assessment requirements within this age phases.	

<b>Skills and Knowledge</b>	Knowledge of child development and the needs of young children.	Application Form and Interview		
	Knowledge of curriculum, assessment and record keeping practices relevant to primary age pupils.	Application Form and Interview		
	Ability to create a stimulating environment appropriate for age pupils of pupils being taught.	Application Form and Interview		
	Knowledge of current educational developments as they relate to the early years and the primary age phase.	Application Form and Interview		
	Knowledge of SEN Code of Practice and its implementation.	Application Form and Interview		
	Ability to work alongside other professionals in the delivery of the curriculum.	Application Form and Interview		
	Ability to develop the skills and knowledge of colleagues.	Application Form and Interview		
	The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.	Application Form and Interview		