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| |  | | --- | |  | | **Software Developer**  Thank you for your interest in applying for the above post. Please find attached the Job Description and Person Specification for the role. | | **Working for Stockport Council** | | **Macintosh SSD:Users:tony.collinge:Desktop:values_job_description:STAR_logo_and_values.jpg**  Stockport Council has 4 core values that run through everything we do and are known as the Stockport Way of doing things. As an organisation we stay true to them no matter what challenges we face. The values came from colleagues and were developed through workshops and consultation across the Council.  [This video,](https://play.buto.tv/3My87) produced 'in house' and featuring colleagues from across the Council, explains each value and shows how colleagues are living these values each day.  As a new colleague the Council will expect you to work in accordance with these values. We also have policies and procedures around health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council’s priorities which we expect you to adhere to. These will be explained in detail to you as part of your induction process.  You can find out more about working for Stockport Council, and some of the benefits we offer employees, online at <https://greater.jobs/locations/stockport/> |   green band epsStockport Council  **Job Description** | |
| Post Title: CSS Senior Officer Grade 3  **Service Area: Deployed as appropriate**  **Directorate: Corporate and Support Services**  **Team: IT/Digital By Design** | Salary Grade: S03 |
| **Post Reports to: IT Technical Architect**  **Post Responsible for: CSS Officers and CSS Support Officers as required** | |
| **Main Purpose of the Job:**  To work in our in house agile development and digital by design team, to help our digital transformation by providing high quality, cost effective software development services to internal stakeholders and efficient, easy to use digital service to Stockport residents; to support and lead colleagues to manage, deliver and design digital services. | |
| **Summary of responsibilities and key areas:**   * To provide high quality, cost effective software development services to internal stakeholders and Stockport residents, to support customers, manage and deliver digital services, take a holistic, joined up view of software and service design, delivery and evaluation. * To provide support within a small team, to give professional advice and guidance to the organisation. * To ensure that the Council manages its resources effectively, delivering value for money, exploiting opportunities to drive out inefficiencies and generating income where appropriate. | |
| **Job activities:**  Working in a progressive, supportive, multi-disciplinary team using agile practices you’ll;   * Deliver new capabilities,  business value, and supporting integration into bespoke software applications * Use object orientated skills, including design patterns, standards, integration and testing * Pair with other developers to solve problems and share knowledge * Work with Agile, Lean and Continuous Delivery best practices, such as Continuous Integration, TDD, and Infrastructure as Code. * Use best practices like Refactoring, Clean Code, Encapsulation and web standards. * Work in a multi-disciplinary team including quality assurance, business analysts and UX/Content designers * Work and build strong relationships with colleagues across the council | |
| **Additional responsibilities:**  To work positively and inclusively with colleagues and customers so that the Council provides a workplace and delivers services that do not discriminate against people on the ground of their age, sexuality, religion or belief, race, gender or disabilities.  To fulfill personal requirements, where appropriate, with regard to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council’s priorities.  To work flexibly in the interests of the service. This may include undertaking other duties provided that these are appropriate to the employee’s background, skills and abilities. Where this occurs there will be consultation with the employee and any necessary personal development will be taken into account. | |

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Stockport Council

Competency Person Specification

The criteria listed below represent the most important skills, experience, technical expertise and qualifications needed for this job role.

Your application will be assessed against these criteria to determine whether or not you are shortlisted for interview.  Any interview questions, or additional assessments (tests, presentations etc) will be broadly based on the criteria below.

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| **Competency** | **Essential or Desirable** |
| To work to the Council’s values and behaviours:   * to keep the people of **Stockport** at the heart of what we do * to succeed as a **team**, collaborating with colleagues and partners * to drive things forward with **ambition**, creativity and confidence * to value and **respect** our colleagues, partners and customers | Essential |
| Extensive experience of OO software development | Essential |
| Extensive experience of techniques using .NET/.NET Core, C# to develop systems and websites | Essential |
| Extensive Experience in writing Unit tests | Essential |
| Thorough understanding software development best practices e.g. TDD, refactoring, source control | Essential |
| Experience of using development software such as Visual Studio or equivalent | Essential |
| Experience of using HTML, CSS and modern web standards | Essential |
| Experience working with integration technologies such as REST API’s, GraphQL and Web-services. | Essential |
| Experience of scripting languages, libraries or frameworks such as JavaScript, React, node, Webpack, Gulp etc. | Essential |
| Ability to analyse, communicate, solve and document complex problems | Essential |
| Experience of SQL and MS SQL Server, creation of relational databases and understanding underlying principles. | Essential |
| Experience of creating relational databases and understanding underlying principles. | Desirable |
| Experience with cloud technology and familiarity with continuous integrations techniques | Desirable |
| Experience of Pair Programming, ability to mentor and support other developers | Desirable |
| Experience working in a multi-disciplinary team and communicating with less technical team members | Essential |
| Managing People | Desirable |
| Managing Resources | Desirable |
| Effective Communication | Desirable |
| Informing and Making Decisions | Desirable |