

Healey Foundation Primary School

Person Specification – Main Scale Class Teacher

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge **YOU MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	Essential Criteria	Desirable Criteria	How Identified
Qualifications	<ul style="list-style-type: none"> ✓ Qualified Teacher Status ✓ A relevant degree 		<ul style="list-style-type: none"> ✓ Application Form ✓ Certificates ✓ Letter of application
Work Related Experience	<ul style="list-style-type: none"> ✓ To be a strong classroom practitioner ✓ To demonstrate knowledge and experience of teaching across the primary phase ✓ Willing to attend training relevant to the post 	<ul style="list-style-type: none"> ✓ To be confident in the use of ICT & IWB. 	<ul style="list-style-type: none"> ✓ Application Form. ✓ Letter of application. ✓ Interview
Specialist Knowledge	<ul style="list-style-type: none"> ✓ To demonstrate a proven commitment to high expectations and raising standards for all children ✓ To demonstrate a knowledge and experience of curriculum planning, assessment and recording ✓ To be able to analyse assessment and attainment data and use evidence to support learning and teaching ✓ An understanding of child development ✓ Have knowledge of effective teaching strategies to meet the needs of all pupils ✓ Understand and show a commitment to safeguarding pupils ✓ To have a knowledge of AfL strategies ✓ To be able to use APP effectively to assess children's learning 	<ul style="list-style-type: none"> ✓ Willingness to organise extra curricular clubs and activities 	<ul style="list-style-type: none"> ✓ Letter of Application ✓ Interview
Job Related Skills	<ul style="list-style-type: none"> ✓ Be an effective teacher with strong behaviour management skills ✓ Be able to plan and deliver lessons effectively for all pupils, setting clear learning intentions and differentiated tasks. 		<ul style="list-style-type: none"> ✓ Letter of Application ✓ Interview ✓ Observation

	<ul style="list-style-type: none"> ✓ Be able to evaluate own teaching and learning and make improvements as required ✓ An ability to work in partnership and in a team with colleagues ✓ An ability to foster and maintain positive relationships across the school ✓ The ability to organise a stimulating learning environment ✓ To demonstrate a commitment to their own development 		
Personal Skills	<ul style="list-style-type: none"> ✓ To be able to relate to children and understand their interests and enthusiasms ✓ Energy, enthusiasm and motivation ✓ Be able to maintain and respect confidentiality ✓ Be able to communicate effectively verbally and in writing ✓ The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post. 		<ul style="list-style-type: none"> ✓ Letter of Application ✓ Interview

To arrange an appointment to visit the school please contact the School Office: (01706) 522770 / office@healey.rochdale.sch.uk