Willow Grove Primary School

Teaching Assistant – Person Specification

E – Essential D – Desirable To be found in: A – Application I – Interview R - References

	E	D	A	I	R
Maths and English to GCSE "C" or equivalent	√		√		
NVQ Level 3 or equivalent	√		√		
Good ICT skills	√		√		√
Significant experience of children with extremely challenging behaviour	√		√		√
Ability to teach a class of children with SEMHD in the absence of the teacher	√		√		√
Team Teach trained		√			
Excellent behaviour management skills	√		√		√
Evidence of further professional development	√		√		
Experience of Attachment strategies and practises		√	√		
First Aid certificate		√	√		
Experience of working in a school setting	√		√		
Willingness and ability to undertake training to develop skills	√		√	√	
Good verbal and written communication skills	√		√		√
Excellent organisational skills	√		√		√
Ability to create good relationships with all team members	√		√	√	√
Very strong emotional resilience	√		√	√	√
Ability to work under pressure and without direct supervision	√		√	√	√
Knowledge of relevant legislation	√		√	√	
Working knowledge of Health and Safety		√	√	√	
Knowledge of attachment friendly strategies to support children	√		√	√	
Knowledge of trauma informed practices to support children	√		√	√	