



## Holy Family Catholic Primary School

### Class Teacher Person Specification

Qualifications / Attainment & Experience	Essential	Desirable	Assessed by
Qualified Primary Teacher Status	✓		Evidence of qualification
Relevant degree	✓		Evidence of qualification
Evidence of recent and relevant professional development	✓		Application / Interview
Evidence of ongoing professional development		✓	Evidence of qualification
Proven current teaching experience	✓		Application / Interview
Is an outstanding teacher or can demonstrate the motivation to become consistently outstanding	✓		Application / Interview
Evidence of recent and relevant professional development		✓	Application / Interview
Recent and successful teaching experience within the primary age range working with pupils with a variety of learning needs	✓		Application / Interview Lesson observation
Evidence of your recent contribution to pupils' wellbeing and future learning in your career so far	✓		Application / Interview
This post is subject to an enhanced disclosure with children's barred list check	✓		Appointment
Skills & Abilities	Essential	Desirable	Assessed by
A commitment to on-going professional learning	✓		
Evidence of impact on children's learning	✓		Application / Interview Lesson observation
The statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and Inclusion	✓		
An ability to demonstrate flair and imagination in lesson planning and teaching	✓		Interview Lesson observation
A passion for teaching and learning	✓		
The ability to work collaboratively as part of a team	✓		
The ability to motivate and inspire children to learn and succeed	✓		Application / Interview Lesson observation
The ability to use assessment to identify learning needs and design appropriate learning opportunities that lead to success for each child	✓		Interview Lesson observation
Excellent inter-personal skills, with pupils, parents and colleagues	✓		Interview Lesson observation
Willingness to contribute to the life and work of the school, including extra-curricular activities	✓		Application / Interview

<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed by</b>
An awareness of current national education initiatives	✓		Application / Interview Lesson observation
Demonstrate excellent subject knowledge	✓		Interview Lesson observation
An understanding of child development	✓		Application / Interview
An understanding of the requirements of the National Curriculum 2014	✓		Interview Lesson Observation
Full working knowledge of both Maths and English frameworks	✓		Interview Lesson observation
Experience of working in different year groups		✓	Application / Interview
Special and additional needs and personalised learning	✓		Interview
<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed by</b>
<ul style="list-style-type: none"> <li>• Optimistic and positive approach</li> <li>• Committed</li> <li>• Shows initiative</li> <li>• An ability to work as part of a team</li> <li>• Prepared to ask for advice and support where necessary</li> <li>• Able to express views but will support school policies</li> <li>• Self-motivated</li> <li>• Organised</li> <li>• Has empathy</li> <li>• Has energy and enthusiasm</li> <li>• Flexible in approach</li> <li>• Is accountable</li> <li>• Have a sense of humour</li> </ul>	All Essential Qualities		
<b>Other</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessed by</b>
Show a commitment to support the Catholic life of the school	✓		Application / Interview
Show a commitment to involve parents, governors and the community in the work of Holy Family	✓		Application / Interview
<b>Holy Family Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.</b>			

*Live together, work together, pray together*