



# Our Lady's R.C. Primary School

## Class Teacher Person Specification



Qualifications	Essential	Desirable
<b>PROFESSIONAL QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Qualified teacher status</li> </ul>	<p>Evidence of continuous professional development and commitment to further professional development.</p> <p>CCRS (Catholic Certificate in Religious Studies) or a willingness to undertake</p>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Experience of successful teaching at KS1 or KS2</li> <li>Working successfully and cooperating as a member of a team.</li> </ul>	<p>Show evidence of commitment to taking an active part in school life including out of school hours activities</p>
<b>COMMITMENT</b>	<ul style="list-style-type: none"> <li>Teach Religious Education and deliver collective worship to meet the expectations of the Governing Body</li> <li>Establish and maintain good professional relationships with pupils, parents and colleagues</li> <li>Adopt a flexible approach</li> </ul>	
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>Is an outstanding teacher or can demonstrate the motivation to become consistently outstanding</li> <li>Sets very high expectations of pupils achievement and behaviour</li> <li>Able to offer effective pastoral care to pupils</li> <li>Uses innovative teaching practices to enhance children's learning.</li> <li>Use ICT as a day to day tool for enhancing the curriculum and promoting learning</li> <li>Communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>Create a happy, challenging and effective learning environment</li> </ul>	
<b>KNOWLEDGE &amp; UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>Has up to date knowledge of the National Curriculum</li> <li>The statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health &amp; Safety and Inclusion</li> <li>Can articulate characteristics of effective teaching and learning</li> <li>Knowledge and understanding of Special Educational Needs</li> <li>The theory and practice of providing effectively for the individual needs of all children</li> </ul>	

<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Is optimistic and positive approach</li> <li>• Is committed</li> <li>• Shows initiative</li> <li>• Has an ability to work as part of a team</li> <li>• Is prepared to ask for advice and support where necessary</li> <li>• Will express views but will support school policies</li> <li>• Is self-motivated</li> <li>• Is organised</li> <li>• Has empathy</li> <li>• Has energy &amp; enthusiasm</li> <li>• Is flexible in approach</li> <li>• Is accountable</li> <li>• Has a sense of humour</li> </ul>	
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• A commitment to support the Catholic life of the school</li> <li>• A commitment to involve parents, governors and the community in the work of school</li> </ul>	

Our Lady's Roman Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.