



**St. Mary's C of E (VA) Primary School**

**DEPUTY  
HEADTEACHER  
RECRUITMENT PACK**

**One family: school, church, home and community**



## Contents

Vision and Values

Welcome from our Chair of Governors

The Application Process

Our School – Key Facts and Information

Further information about our school can be found on our website:

[stmarysprestwich.bury.sch.uk](http://stmarysprestwich.bury.sch.uk)

## One family: school, church, home and community.

At St Mary's we believe in a culture where:

- Everyone is special, unique and valued: diversity and difference are celebrated. We are all God's treasure.
- Education is holistic; spiritual and moral growth is nurtured.

*Life in all its fullness – John 10:10.*

- Inspirational and reflective worship enables all in the school community to encounter the risen Christ.
- Wisdom, knowledge and skills are a focus in everything.
- Everyone does their best at all times with a culture of the highest expectations, respect and consideration for all.
- Everyone can succeed and achieve. Aspiration and inspiration are central to all that we do.

*I know the plans I have for you. Plans to make you prosper – Jeremiah 29:11.*

- Creativity and joy in learning is valued.
- The spiritual and emotional well-being of all members of our school community is a priority. Resilience and perseverance are developed in all.
- A community of global citizens of God is created through social action – on local, national and global levels.

All of these are underpinned by our spiritual, moral, social and cultural understanding and experiences; respect of our British values and through our core Christian values of hope, peace, compassion, forgiveness, trust and endurance.

'We will grow up in every way into Christ, who is the head. The whole body depends on Christ, and all the parts of the body are joined and held together. Each part does its own work to make the whole body grow and be strong with love'. *Ephesians 4:15-16*

Mission Statement

**Love learning. Love each other.**



# A Warm Welcome from our Chair of Governors

Dear Applicant,

On behalf of the governing body, welcome to St. Mary's Church of England (Aided) Primary School and thank you for your interest in becoming our new Deputy Headteacher. We are delighted to be able to offer a dynamic and highly motivated candidate the opportunity to join our fantastic school.

St Mary's is an inspiring place to be and you will always find a warm welcome from a school which prides itself on nurturing the whole child. Alongside continually striving to provide exceptional education for every child, we place equal importance on the well-being and mental health of our children and staff, an aspect that has been especially important in recent times.

This brief information pack is designed to give you an insight into our St. Mary's family, our values and our aims. We hope that as you read through it you will be excited by the opportunity it presents. However, to get a better understanding of St. Mary's, we strongly encourage you to visit us so that you can experience for yourself the warmth of the welcome St. Mary's gives to its pupils, staff, parents/carers and visitors. Please call 0161 773 3794 and our school office will be happy to arrange a visit for you on 30<sup>th</sup> September 2021 at 10am, 2pm or 4pm.

We believe that our mission statement "Love Learning, Love Each Other" truly reflects life within our school and our school community, and that the Christian ethos of St Mary's underpins, inspires and permeates all aspects of our school life.

St Mary's is an extremely happy school. We are incredibly proud of our dedicated, highly motivated and hardworking teaching and support staff, who are committed to continuous improvement. We have high expectations of our pupils who are keen to learn and are a pleasure to be with. We enjoy positive and supportive relationships with parents/carers, the local community and our parish church.

We have a strong Governing Board fully committed and supportive of the school's desire to attain the highest standards in all areas. Our governors bring a wide range of expertise and experience and take an active role in the strategic leadership of St Mary's. Governors know teachers and support staff go 'above and beyond' for the children so that every one of our pupils reaches their full potential.

I hope you will be inspired by what you find at St. Mary's and we look forward to receiving your application which should consist of:

- A completed Bury Teaching Application Form
- A supporting statement (not more than 3 sides of A4 – size 12 font)
- 3 references, including a faith reference alongside your two professional references.

Yours faithfully,

*Claire Almond*

Co-Chair of Governors



## Further Information / Visits

Further information is available on our school website:  
[stmarysprestwich.bury.sch.uk](http://stmarysprestwich.bury.sch.uk)

St Mary's Church of England (Aided) Primary School  
Rectory Lane, Prestwich, Manchester, M25 1BP



We also invite you to visit our school on one of the following tours:  
**Thursday 30<sup>th</sup> September 2021 at 10am, 2pm or 4pm**

Please contact the school on 0161 773 3794 to arrange a visit.

## Application Process

Closing date: **12 noon, Thursday 7<sup>th</sup> October 2021.**

Please email any applications to [s.jones@bury.gov.uk](mailto:s.jones@bury.gov.uk). Postal or hand delivered applications are also welcomed.

Please ensure that you include a faith referee, in addition to your two professional referees.

Supplementary information should be no more than three A4 sides at size 12 font.

Shortlisting: **Monday 11<sup>th</sup> October 2021**

Interviews: **Tuesday 19<sup>th</sup> October and Wednesday 20<sup>th</sup> October 2021**

## Appointment Timescale

Start date **1<sup>st</sup> January 2022.**

## Pay Scale

The pay scale range for the school is **L8 (£50,151) to L12 (£55,338).**





## Our School – Key Facts and Information

- St. Mary's is a one form entry school with 8 classes organised in year groups; Nursery to Year 6
- Our leadership team is comprised of the Headteacher, Deputy Head, SENDCO and 2 x TLR.
- We currently have 212 children currently on roll (Reception to Year 6) and Nursery. We have been consistently oversubscribed for a number of years.
- On leaving St Mary's, our children go on to attend several different secondary schools within the Prestwich and Bury area.
- The school occupies a single building with playground space and a playing field for the children to enjoy.
- We host our own breakfast club and a local provider offers after school (off-site) care.
- We hold a weekly Clergy-led worship in school, along with our schedule of class and school worship.

### Key Statistics (Sept 2021)

Type of school	VA Primary School
Age range	3 - 11
Location	Prestwich, Bury
Current OFSTED rating (Sept 2014)	Outstanding
Current SIAMS rating (June 2015)	Outstanding
Children on roll	212 + Nursery class
Attendance (March 8 <sup>th</sup> 2021 – end of summer term)	98.2%
% of children eligible for free school meals	10.4%
% of children with SEND support / EHCP	6.6%
% of children with English as an additional language	4.2%
Number of teachers	13
Number of teaching assistants	12
Number of support staff	9

## Attainment

<a href="#">EYFS</a>	2019	2018	2017	2016
GLD	70%	77%	83%	80%

## [Year 1 Phonics Screening](#)

	2019	2018	2017	2016
Y1	80%	90%	97%	90%
Y2	90%			

## [Key stage 1](#)

	Reading		Writing		Maths	
	EXP	GDS	EXP	GDS	EXP	GDS
2019	80%	23%	77%	13%	70%	30%
2018	83%	30%	80%	17%	80%	30%
2017	70%	7%	70%	0%	77%	13%
2016	71%	52%	58%	10%	65%	42%

## [Key stage 2](#)

	Reading		GPS		Writing		Maths		RWM	
	EXP	GDS	EXP	GDS	EXP	GDS	EXP	GDS	EXP	GDS
2019	86%	38%	83%	24%	86%	24%	79%	24%	76%	10%
2018	97%	45%	90%	45%	90%	13%	86%	31%	83%	10%
2017*	74%	35%	81%	42%	77%	3%	87%	52%	68%	3%
2016	71%	14%	64%	7%	61%	4%	64%	7%	50%	4%

\*Special consideration given to all pupils in maths – 3 marks extra each awarded.



## Community

Our school is a friendly, family focused school situated in the centre of Prestwich. We have a very good reputation within the local community. St Mary's is a popular school which has been oversubscribed for several years. We are involved in local and Bury wide projects and initiatives.

We have grown our community links to national and international partnerships. We are linked with schools in France, China and Pakistan; engaging in collaborative projects and communications.



## School / Church Partnership

We enjoy an excellent and very strong relationship with our parish church and are proud to stand alongside it as a beacon for the Gospel. We have a well-established pattern of school contribution to Sunday worship with each class attending at least once throughout the school year. Our parish priest and clergy team are familiar faces in our school and lead a weekly Eucharist or prayer service for individual classes, phase groups and whole school, as a part of our worship programme.

