

Job title	Grade	Directorate	Location
Family Practitioner	3A	Children's Services	City Wide

#### Note to applicants

Whilst all criterions below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

(\*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Possess relevant professional qualifications, to at least NVQ level 3, H & SC or equivalent (or willing to work towards)	A/C
2.	Have good communication skills, both orally and in writing, with the ability to communicate sensitively and appropriately with children, parents/carers and other professionals and to deal effectively with people at all levels from a broad range of organisations	I
3.	Ability to undertake assessments, safety plans, family plans, prepare reports that can be placed within a court arena and record accurately	A
4.	Understanding of child development and the implications for the future health and wellbeing of children and young people.	I
5.	Demonstrate good observation skills and the awareness of the importance of verbal and non verbal communication	I
6.	Demonstrate an understanding of safe working practice with regard to safeguarding policies and procedures	A/I
7.	Experience of working with children young people and their families.	A
8.	An ability to demonstrate an understanding of the need for confidentiality.	A/I
9.	Willingness and confidence to chair meetings acting as lead professional	I
10.	Able to demonstrate basic IT skills, including Emails, word processing and recording on databases.	A

<b>Essential criteria</b>	<b>Necessary requirements – skills, knowledge, experience etc.</b>	<b>* M.O.A.</b>
11.	Commitment to equal opportunities and understanding of the impact of deprivation and poverty on families	A/I
12.	Willingness to work flexibly in order to meet the needs of the service, including regular evening and weekend work.	A
13.	Ability to work as part of a team or on own initiative.	I
14.	Experience of working in a multi-disciplinary way	A/I
15.	Ability to work in partnership with families, remain child focused and assess the needs of children.	I

<b>Desirable criteria</b>	<b>Necessary requirements – skills, knowledge, experience etc.</b>	<b>* M.O.A.</b>
1.	Experience or knowledge of Triple P or Webster Stratton models.	A
2.	Experience of undertaking family plans, safety plans and assessments	A

<b>Completed by</b>	<b>Date</b>	<b>Approved by</b>	<b>Date</b>
Tim Littlemore and Steve Canning	April 2018		

**Method of assessment (\* M.O.A.)**

**A** = Application form, **C** = Certificate, **E** = Exercise, **I** = Interview, **P** = Presentation, **T** = Test, **AC** = Assessment centre