

# Job specification



**Job title: Traffic Engineer**

**Service: Network Management**

**Grade: G9**

**Reporting to: Traffic Management and Developments Manager**

## Your job

This exciting role is part of the Network Management services that form part of the Environment Directorate. The traffic management service plays a key role in managing congestion, improving road safety, supporting new development and allowing residents, businesses and visitors to travel safely around the borough and connect into the wider region.

In this role you'll be responsible for the management and maintenance of the traffic management infrastructure along with managing traffic moving along the borough's highway network and supporting the future development of the borough's infrastructure.

You'll work with a range of technical staff primarily covering traffic management, asset management and new development related services. Your job will be to manage the highway network in relation to congestion, road safety, parking issues and new developments; with a view to securing innovative and practical solutions to support the expeditious movement of traffic whilst ensuring the safety of all highway users.

You will play a key role in the delivery of the aspirations and objectives set out in the council's Strategic Transport Route Assessment Plan and help make Wigan a borough of choice, through improved journey times, accessibility and connectivity, both across the borough and with the wider region. You will contribute to the Council's Deal for the Future, in helping deliver growth and great places, with improved transport and development infrastructure.

### Mandatory statement

The Council is committed to complying with the European General Data Protection Regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection Regulations.

## In this job you will

On an ongoing basis you will:

- Project manage the delivery of congestion management, road safety engineering, traffic regulation orders and other minor schemes including the financial management of those schemes.
- Assist in developing a robust strategy to improve and maintain the borough's existing traffic management infrastructure in accordance with the council's Highway Asset Management Plan, Policy and Strategy and the Well Managed Highway Infrastructure: Code of Practise.
- Plan, co-ordinate and implement traffic management and traffic engineering work including road works, highway closures and all necessary statutory procedures.

- Use of a variety of IT systems including AutoCAD to assist design and analysis of highway and transport solutions.
- Dealing promptly with traffic related enquiries and complaints in line with the councils customer care procedures and standards.
- Provide appropriate advice and technical assessment of planning applications in respect of highways and traffic implications to ensure the provision of an appropriate standard of transportation infrastructure to service the new development.
- Liaison with Private Developers, Statutory Bodies, TfGM, other Districts and other internal or external council service providers, local councillors and the general public.
- Ensure that the Strategic Transport Route Assessment Plan (STRAP) is successfully deployed; and outcomes evaluated to inform the development of the Transport Strategy and used to support investment bid opportunities from local, regional and national sources.
- To support the Traffic Manager in their statutory role and obligations and ensure full compliance with the Traffic Management Act 2004.
- Work collaboratively with other Greater Manchester local Authorities and Transport for Greater Manchester (TfGM) to manage and maintain the Key Route Network aligned to supporting the councils 'Growth' agenda.
- Promote opportunities for safer and sustainable travel that can significantly contribute to making the borough a Confident Place with Confident People.
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules

### In this job you will need

You must be able to demonstrate the following essential requirements:-

- Have a relevant degree level or HNC qualification in a civil engineering, traffic or transportation related area.
- Have a number of years experience of operating in a traffic management, transportation, road safety engineering, environment engineering environment, including responsibility for policy and strategy development and project management.
- Have knowledge and understanding of all relevant legislation, regulations, codes of practise, processes and techniques.
- Have experience of developing and implementing effective and meaningful service/business plans and achieving clear quality standards, targets and outcomes.
- Have a detailed understanding of the value and use of new technologies in improving services and modernising working processes.
- Be able to prepare and deliver and present complex reports to senior management and elected members.
- Have the ability to undertake a range of duties simultaneously and to priorities workload.
- Have excellent decision making skills and ability to break down technical problems or issues.
- Be able to deliver innovative and value for money solutions that positively impact within the service.

- Possess excellent interpersonal skills with an ability to work constructively with elected members, senior managers, developers and other internal and external organisations and authorities, with whom there is regular contact.
- Have a deeply held sense of purpose and strives to give their best and achieve the optimum outcomes that empower and support employees and communities and residents.

## Our culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **Be Wigan** behaviours.

**Be Positive...** take pride in all that you do

**Be Accountable...** be responsible for making things better

**Be Courageous...** be open to doing things differently

**Be Kind...** be helpful, generous and thoughtful towards yourself and others

Individuals with line management responsibilities are also expected to ...

**Inspire...** lead by example and help others to see the big picture

**Care...** show genuine concern for people as individuals and value their contributions

**Engage...** I connect with others both within and beyond the organisation

## Staff Deal

Our Staff Deal is an informal agreement with all staff. It outlines what you can expect from us, and in return what we expect from you

### Our part

- Provide strong, honest and visible leadership
- Reward your commitment and hard work
- Care for your health and well being
- Listen to you and put your ideas into action
- Support you to give something back
- Offer opportunities to learn and grow
- Be one team, one council
- Believe in you

### Your part

- Listen, be open, honest and friendly
- Be efficient, flexible and professional
- Care for your health and stay active
- Tell us how we can improve
- Give something back whenever you can
- Take opportunities to learn and grow
- Be one team, one council
- Believe in yourself and our borough