



SMITHY BRIDGE PRIMARY SCHOOL

PERSON SPECIFICATION

| SCHOOL: SMITHY BRIDGE PRIMARY SCHOOL | | POST: TEACHER MAIN SCALE | |
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| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| QUALIFICATIONS | <ul style="list-style-type: none"> Qualified Teacher status | <ul style="list-style-type: none"> Appropriate further qualification | <ul style="list-style-type: none"> Application Form Certificates Letter |
| WORK RELATED EXPERIENCE AND ASSOCIATED SKILLS | <ul style="list-style-type: none"> Successful teaching experience Commitment to high standards of pupil welfare. Knowledge and understanding of new National Curriculum Experience and ability to manage and motivate pupils. Experience and understanding of planning for, and monitoring and evaluating pupil progress Understanding of and ability to create an effective learning environment for pupils of all abilities. Ability to manage support staff to enhance pupil learning. Understanding the use of assessment and record keeping in raising pupil achievement. Use of summative and formative assessment to develop pupil learning Understanding of how to use Pupil Tracking and Target Setting Systems to raise attainment Ability to construct and develop short, medium and long term planning for pupils. Knowledge of child development and appropriate teaching and learning strategies. Knowledge and experience of supporting children with SEN. To demonstrate a knowledge of the importance of safeguarding | <ul style="list-style-type: none"> Involvement in and ability to coordinate extra- curricular activities | <ul style="list-style-type: none"> Application Form Letter Interview |

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| PERSONAL SKILLS/ SPECIALIST KNOWLEDGE | <ul style="list-style-type: none"> • Cheerfulness, enthusiasm, commitment to teaching young people. • Ability to form effective professional relationships and work as a member of a team • Commitment to your own professional development | <ul style="list-style-type: none"> • Strong subject knowledge in one or more areas of National Curriculum | <ul style="list-style-type: none"> • Application Form • Letter • Interview |
| COMMUNICATION | <ul style="list-style-type: none"> • The ability to communicate effectively both verbally and in written form. • The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post. | | <ul style="list-style-type: none"> • Application Form • Interview |
| SKILLS AND APTITUDES | <ul style="list-style-type: none"> • The ability to teach a wide range of subjects across the primary age range. • To be able to use effectively a variety of teaching and organisational styles and resources including ICT. | <ul style="list-style-type: none"> • The ability to contribute to a specific curriculum area | <ul style="list-style-type: none"> • Application Form • References • Interview • Specific Qualifications or |

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| | <ul style="list-style-type: none"> • A willingness to work throughout the Primary School. • To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. • Ability to set high standards and provide a role model for staff and pupils. • Ability to deal sensitively with people and resolve conflicts. • Ability to work with and deploy staff and resources effectively. | or areas. | experience |
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| PERSONAL QUALITIES | <ul style="list-style-type: none"> • Displays warmth, care and sensitivity in dealing with children • Open minded, self evaluative and adaptable to changing circumstances and new ideas • Able to enthuse and reflect upon experience • Willingness to be involved in the wider life of the school • Ability to prioritise • Good interpersonal/communication skills | | |
| SPECIAL REQUIREMENTS | <ul style="list-style-type: none"> • An Enhanced Criminal Records Bureau DBS clearance is essential • A good health and attendance record. • Comply with the Council's No Smoking at work, alcohol at work and health & safety policies. • The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post. | | ➤ Documentary Evidence |