

## **Person Specification**

HGV Technician	
Experience/ Knowledge	<ul> <li>Experience in the fault diagnosis, repair and maintenance of municipal fleet, including refuse collection vehicles, road sweepers, light commercial vehicles, tractors, trailers and grounds maintenance equipment.</li> <li>Experience of working as part of a fleet maintenance team.</li> </ul>
Qualifications	<ul> <li>Level 3 HGV Maintenance and Repair qualification or equivalent qualification.</li> <li>UK Driving Licence - Category C or be willing to actively work towards achieving.</li> </ul>
Competencies/ Skills	<ul> <li>Capable of working effectively within a team and on own initiative with minimum supervision.</li> <li>Ability to communicate and deal with a diverse range of people calmly and effectively.</li> <li>Well-developed written skills and the ability to write concise and clear reports of work carried out and parts used.</li> <li>Ability to understand and carry out verbal and written instructions efficiently.</li> <li>Ability to achieve workloads required, delivering to a high quality standard, in line with safe systems of work and DVSA and manufacturers standards.</li> <li>Ability to liaise with relevant supervisors/ service managers/contractors to organise vehicle servicing and repairs according to the fleet maintenance schedule.</li> <li>To have a positive attitude to undertaking further responsibilities such as, but not restricted to, covering for staff to remove waste from the waste transfer station or facilitating help in the depot/yard.</li> <li>Working knowledge of Health and Safety practice.</li> </ul>
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Personal Qualities and Attributes	<ul> <li>A flexible and adaptable approach in order to respond to changing priorities.</li> <li>Commitment to continuous professional development.</li> <li>Commitment to developing and maintaining high levels of customer care.</li> </ul>
Personal Circumstances	<ul> <li>Requirement to work flexibly between 6.30am and 6.00pm to meet the needs of the service potentially on a rota basis.</li> <li>To have a comprehensive tool kit to fulfil the role.</li> </ul>

March 2020 Page 1 of 1