



# Co-op Academy Failsworth Academy Information Pack

*Achieving Excellence Together*

# Achieving Excellence Together

## Headteacher's Welcome

Dear Applicant

Making the decision to apply for a “new” post is always challenging on a number of levels. It is with this in mind, that I hope that we have given you the appropriate level of detail and information that supports you in making your application.

Our mission statement is “Achieving Excellence Together”.

Our priority is to recruit the very best staff for our Academy who have ambition for our students and who show dedication and resilience. In return we offer an academy that is very focussed on staff wellbeing.

I do hope you find this pack useful and choose to apply for the post. I am sure when you read the contextual information on our website and when you visit our Academy you will find a positive, calm and vibrant community committed to improvement and progress.

Good luck with your application.

**Phill Quirk**





# Our mission is 'Achieving Excellence Together'

We are part of the Co-op Academies Trust. We are a fully inclusive, popular and over-subscribed 11-16 comprehensive Academy with almost 1500 students on roll.

## Our values are the Co-op Ways of Being

Be yourself,  
always

Do what  
matters most

Show you  
care

Succeed  
together

We work hard to provide the best opportunities for our students to make the greatest possible progress during their time here and believe that both students and staff can make this happen if we follow our values.

A co-operative ethos has always been central to what we do. We became a Co-operative Trust School in April 2010 and in 2017 we joined Co-op Academies Trust.

We are extremely proud of being part of the Co-op Academies Trust and the ethos that this has afforded our Academy. The last few years have seen vast developments for the Academy.

Our Academy is a stimulating and enjoyable place to teach and learn. We achieve our goals by a strong team working together in order to raise attainment and to improve our students' learning experiences.

We are not just an Academy - we are part of the community and are always looking to widen our participation and work more closely with the local people.

## A great place to work

We offer a superb and comprehensive range of CPD activities to further develop your career. Our CPD offer includes visits, whole Academy training, weekly dedicated time for Academy, faculty and individual CPD and collaborative planning.

Your career matters to us and we will give you every chance to grow and develop, which ultimately supports our drive to be outstanding and further improve student progress. Every Thursday students finish at 2.00pm. Staff then have two hours dedicated CPD time. On Fridays the Academy day ends at 2:30pm for all students and staff,

We are committed to the support, nurture and development of our staff and place great importance on the provision of high quality professional developmental experiences and opportunities for all of our colleagues.

Failsworth is well placed for employees to live in either the vibrant city centre of Manchester as it is only 3 miles away. Alternatively, Oldham offers attractive and well priced housing in city and rural localities. Transport links are excellent in all directions and we have a free staff carpark.

We receive strong support from the Co-op Academies Trust, including subject specialists, high quality CPD and the opportunity to become a Specialist Leader in Education.

We want colleagues who want to teach, who demand high standards and who have a wide variety of experiences.

If you believe you have what it takes to build upon our success story then we look forward to meeting you.

## Pastoral

We operate traditional year group system, with tutors all focused on raising achievement.

We call our form groups a Family, with groups of different ages to reflect normal life both at home and in the workplace. There are 12 Family Groups within each of the year groups.

Students who at times require extra support may be given this additional help in The Hub which will be located over at the Soccer Centre from September 2020. We have a very successful "Study Zone" and "Gold area" (for SEND students) who may need additional support to access their curriculum entitlement.

Subjects are currently grouped into departments – The core of Maths, English, EBacc subjects, Science, Humanities, MFL and foundation subjects Expressive Arts, IT, Citizenship, PE and Technology.

## Extra-Curricular Activities

We have an extra-curricular programme second to none. This involves a wide range of trips, visits, musical, sporting, artistic and subject based activities.

We also run bespoke revision programme five nights of the week for our Year 11 students.

Staff at the Academy go the extra mile to support learning and to provide a wide range of opportunities.

## Curriculum and Exams

From September 2020 the Academy has a 3 year Key Stage Curriculum. In Year 9 students make 5 choices or electives. After February half term, they then sharpen these choices to 3 and start GCSEs which lead to external accreditation at the end of Key Stage 4.

The academy day is currently split into 5 x 60 minutes sessions. On Thursday each week the length of each lesson is reduced to 5 x 50 minutes to allow all our staff to undertake continuing professional development activities at the end of the academy day.

We encourage and expect our students to become independent learners. Staff are sensitive to different learning styles and are encouraged to share new ideas.

With class sizes for KS3 between 20-30 and a KS4 average of 20, we give the students the attention they deserve and reward them for good, independent, active learning.



## Leadership

Our Senior Leadership Team is the Headteacher, two Deputy Headteachers, and a Senior Director of Business and Human Resources.

Our Senior Leadership Group is made up of the above four staff plus seven Assistant Headteachers, the School Finance & HR Manager and the IT Network Manager.

## Staff

We have about 175 teaching and support staff across the Academy, all on hand to give help and support and all with the opportunity to participate in high quality professional development opportunities.

We are committed to offering continuing professional development activities for all staff to enable them to develop their career.



## Community Engagement

We care about our local community and get involved with lots of community events.

This takes many forms such as community use of the sports facilities and a wide range of partners using the Academy in the evenings.

Staff and students host parties and events for local residents, including the annual OAP Christmas Afternoon Tea and Community Careers Fair.

We have a strong LGBTQ+ group in the academy and champion diversity and acceptance in everything we do.

Throughout the year we work with the Co-op to raise awareness of local issues along with global issues like climate change and Fairtrade.

All staff have the opportunity to be involved with our Community work.





Co-op Academy  
Failsworth