 **PERSON SPECIFICATION**

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| **JOB TITLE** | **GRADE** | **DIRECTORATE** | **LOCATION** |
| Loader Waste Services | 2A SCP 6-8 | Place | Turnpike House |

**Note to applicants**

Whilst all criteria below are important, those under the Essential heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

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| **ESSENTIAL**  **CRITERIA** | **NECESSARY REQUIREMENTS - SKILLS, KNOWLEDGE, EXPERIENCE ETC.** | **\* M.O.A.** |
| 1. | Ability to communicate effectively, both verbally and in writing, and work as part of a team by receiving and passing on instructions and requests. | A, I |
| 2. | Knowledge of health and safety requirements | A, I |
| 3. | Demonstrate a commitment to customer care | A, I |
| 4. | Willingness to undertake training and development | A, I |
| 5. | Ability to work flexibly in order to respond to the needs of the service e.g. bank holidays, emergencies, across different work areas and locations. | A, I |
| 6. | Demonstrate the ability to cope with the physical demands of the post including considerable physical effort, in all types of weather, in order to provide assistance to other crew members to ensure work schedules are completed on time. | A, I |

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| **DESIRABLE**  **CRITERIA** | **NECESSARY REQUIREMENTS - SKILLS, KNOWLEDGE, EXPERIENCE ETC.** | **\* M.O.A.** |
| 1. | Experience of Refuse collection services | A, I |
| 2. | A Current clean non-LGV licence or LGV driving licence | A, I, C |
| 3 | Knowledge of the local area | A,I |

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| **COMPLETED BY** | **DATE** | **APPROVED BY** | **DATE** |
| Mike Kimmins | OCTOBER 2018 |  |  |

Method Of Assessment **(\* M.O.A.)**

**A =** Application Form**, C =** Certificate**, E =** Exercise**, I** **=** Interview**, P =** Presentation**, T =** Test**, AC =** Assessment Centre