**Greater.Jobs Advert Request form**

This document should be completed with reference to the

Management Guidance document on Advert Content

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| **Item** | **Details** |
| **School name** | **Ashfield Valley Primary** |
| **Post Title** | **Class teacher** |
| **Unique job reference number** *(if unsure, leave blank and we will populate)* | S/GJ/ |
| **Number of Posts available** | 1 |
| **Working weeks** (Support Staff Only) | Term Time Only  Term Time Only plus \_\_\_ weeks  All Year Round |
| **Working Hours** (e.g. 37 hours per week)  Actual hours must be stated. For support staff, anything less than 37 hours is part-time. For part-time teachers, please specify % FTE. | \_\_\_\_\_37 per week |
| **Contract Type** | Permanent  Fixed Term  Temporary  If Temporary – state reason and end date:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Grade** (Support Staff) **-** see appendix 1 | **Support staff**    Grade:  Points: To |
| **Actual Salary** (Support Staff) – see appendix 1  (for part-time and/or term time only posts, please calculate **actual** salary)  Working hrs ÷ full time hrs x working wks ÷ full time wks x lower scale point (and repeat for higher scale point) | **Support staff -** actual salary  Lower scale point value  **£**  Higher scale point value  **£** |
| **Teachers Salary** – see appendix 2  (The pay range should reflect your school’s pay policy and staffing structure). | **Teaching staff**  **1**  Main Pay Range  Points to  **3**  UP3  Upper Pay Range  Points to  Leadership  Points to |
| **Actual Salary (Teachers) –** see appendix 2  (Please calculate actual salary for part-time posts) | **Teaching staff**  Lower scale point value  **£23720**  Higher scale point value  **£39406** |
| **Allowances (Teachers)** - see appendix 2  (Please advise of any allowances & their value in addition to salary to be paid) | Type:  **n/a**  (TLR/SEN/R&R)  **£**  Value: |
| **School Type** | Community  Voluntary Controlled  Voluntary Aided  Foundation  Academy  External College |
| **Application form required** | Standard Rochdale Council  CES  Other application form (please attach) |
| **Email address where applicants should return completed applications to** | office@ashfieldvalley.rochdale.sch.uk |
| **Interview Date** | Week beginning 15th June 2020 |
| **Requested Advert Live Date**  *If you would like this to be advertised as soon as possible please state ASAP, but* ***please note the advert may take up to 2 working days to process*** | **ASAP** |
| **Closing Date / Time** | **Friday 5th June: 12 noon** |
| **Main Advert**  **(If there is a specific start date for this position, please include this below)**   |  |  | | --- | --- | | **Job Reference Number:** | S/GJ/0107/0009 | | **Teacher Scale:** | MPR1 – UPR3 | | **Contract Type:** | Permanent | | **Hours:** | Full Time | | **Working Pattern:** | Full Time | | **Actual Salary:** | £24,373 - £40,490 | | **Interview Date:** | Week beginning 15th June 2020 | | Click here for the Job Description  Click here for the Person Specification  Click here for the Application form  Click here for the Policy on the Recruitment of Ex-Offenders  Click here for the HR Privacy Notice | | | Ashfield Valley Primary School wish to appoint an enthusiastic, skilled and highly motivated early career stage teacher, including NQTs, to join our friendly, enthusiastic team. The post is initially to work in lower Key Stage 2.  The successful candidate will have high expectations of all pupils and be committed to developing the full potential of all learners.  We offer a supportive team, a happy environment where everyone is valued and a commitment to high quality professional development.  Please contact the school office if you would like to speak to the Headteacher, Mrs Edge, to discuss further.  The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.  **To apply for this position please download the application form and supporting documentation and send completed applications to the School Business Manager Steven Sladen at** [**office@ashfieldvalley.rochdale.sch.uk**](mailto:office@ashfieldvalley.rochdale.sch.uk) **by 12noon on Friday 5th June 2020.**  The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.  Appointment to this post is subject to an enhanced Disclosure and Barring and background check. | | | |
| **Please email your completed form, along with the attachments, to** [**schools.adverts@rochdale.gov.uk**](mailto:schools.adverts@rochdale.gov.uk)  Don’t forget to attach the **job description** and **person specification** to your email.  Please note that adverts **will not** be processed without both of these documents. | |

**APPENDIX 1**

**SUPPORT STAFF SALARY SCALES (from 1st April 2019)**

**\*Please note that Grade 1 starts on the Rochdale living wage at £9.00 p/h.**

Please note value of SCP 1 as listed in the column on the left (£17,364) is inclusive of the Living Wage and is based on 37 hours FTE.

**Points that are not being used are:**

SCP 10 (£20,751)

SCP 13 (£22,021)

SCP 16 (£23,369)

SCP 18 (£24,313)

SCP 21 (£25,801)

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| **Apr-19** | |
| **Spinal Column Point (SCP)** | **£ per annum** |
| **Grade 1** | |
| **1** | £17,364 |
|
| **2** | £17,711 |
|
| **3** | £18,065 |
| **Grade 2** | |
| **3** | £18,065 |
|
|
| **4** | £18,426 |
|
| **Grade 3** | |
| **5** | £18,795 |
|
| **6** | £19,171 |
|
| **Grade 4** | |
| **7** | £19,554 |
| **8** | £19,945 |
| **9** | £20,344 |
| **11** | £21,166 |
| **Grade 5** | |
| **12** | £21,589 |
| **14** | £22,462 |
| **15** | £22,911 |
| **17** | £23,836 |
| **Grade 6** | |
| **19** | £24,799 |
| **20** | £25,295 |
| **22** | £26,317 |
| **23** | £26,999 |
| **24** | £27,905 |
| **Grade 7** | |
| **25** | £28,785 |
| **26** | £29,636 |
| **27** | £30,507 |
| **28** | £31,371 |
| **29** | £32,029 |

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| **Grade 8** | |
| **30** | £32,878 |
| **31** | £33,799 |
| **32** | £34,788 |
| **33** | £35,934 |
| **34** | £36,876 |
| **35** | £37,849 |
| **36** | £38,813 |
| **Grade 9** | |
| **34** | £36,876 |
| **35** | £37,849 |
| **36** | £38,813 |
| **37** | £39,782 |
| **38** | £40,760 |
| **Grade 10** | |
| **39** | £41,675 |
| **40** | £42,683 |
| **41** | £43,662 |
| **42** | £44,632 |
| **43** | £45,591 |

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| **Grade 1** |  |
| (1-3) | **Grade 2** |
|  | (3-4) |
| **Grade 3** |  |
| (5-6) |  |
|  | **Grade 4** |
|  | (7-11) |
| **Grade 5** |  |
| (12-17) |  |
|  | **Grade 6** |
|  | (19-24) |
| **Grade 7** |  |
| (25-29) |  |
|  | **Grade 8** |
| **Grade 9** | (30-36) |
| (34-38) |  |
|  | **Grade 10** |
|  | (39-43) |

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| **Number of weeks** | |
| 44 Weeks – 44.121 | Term Time |
| 45 Weeks – 45.124 | Term Time +1 week |
| 46 Weeks – 46.126 | Term Time +2 week |
| 47 Weeks – 47.129 | Term Time +3 week |
| 48 Weeks – 48.232 | Term Time +4 week |
| 52 Weeks – 52.143 | All Year Round |

**APPENDIX 2**

**TEACHING STAFF PAY VALUES**

**(from 1st September 2018 to 31st August 2019)**

|  |  |  |
| --- | --- | --- |
|  | **Leadership**  **(excluding Headteachers)** | **Leading Practitioners Range** |
| **Scale Point** | **NEW VALUE 2018** | **New value 2018** |
| **L1** | £39,965 | £40,162 |
| **L2** | £40,966 | £41,168 |
| **L3** | £41,989 | £42,196 |
| **L4** | £43,034 | £43,246 |
| **L5** | £44,106 | £44,324 |
| **L6** | £45,213 | £45,435 |
| **L7** | £46,430 | £46,658 |
| **L8** | £47,501 | £47,735 |
| **L9** | £48,687 | £48,927 |
| **L10** | £49,937 | £50,183 |
| **L11** | £51,234 | £51,486 |
| **L12** | £52,414 | £52,672 |
| **L13** | £53,724 | £53,989 |
| **L14** | £55,064 | £55,335 |
| **L15** | £56,434 | £56,712 |
| **L16** | £57,934 | £58,219 |
| **L17** | £59,265 | £59,557 |
| **L18** | £60,755 | £61,055 |
| **L19** | £62,262 |  |
| **L20** | £63,806 |  |
| **L21** | £65,384 |  |
| **L22** | £67,008 |  |
| **L23** | £68,667 |  |
| **L24** | £70,370 |  |
| **L25** | £72,119 |  |
| **L26** | £73,903 |  |
| **L27** | £75,735 |  |
| **L28** | £77,613 |  |
| **L29** | £79,535 |  |
| **L30** | £81,515 |  |
| **L31** | £83,528 |  |
| **L32** | £85,605 |  |
| **L33** | £87,732 |  |
| **L34** | £89,900 |  |
| **L35** | £92,135 |  |
| **L36** | £94,416 |  |
| **L37** | £96,763 |  |
| **L38** | £99,158 |  |
| **L39** | £101,574 |  |
| **L40** | £104,109 |  |
| **L41** | £106,709 |  |
| **L42** | £109,383 |  |
| **L43** | £111,007 |  |

**TEACHING STAFF PAY VALUES - CONTINUED**

**(from 1st September 2018 to 31st August 2019)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **MAIN PAY SCALE 2018** | |  | **TLRs 2018** | |
| **Scale Point** | **NEW VALUE 2018** |  | **Scale Point** | **NEW VALUE 2018** |
| **1** | **£23,720** |  | **TLR 2A** | **£2,721** |
| **2** | **£25,594** |  | **TLR 2B** | **£4,530** |
| **3** | **£27,652** |  | **TLR 2C** | **£6,646** |
| **4** | **£29,780** |  | **TLR 1A** | **£7,853** |
| **5** | **£32,126** |  | **TLR 1B** | **£9,661** |
| **6** | **£35,008** |  | **TLR 1C** | **£11,474** |
| **6a** | **£34,325** |  | **TLR 1D** | **£13,288** |
| **6b** | **£35,008** |  |  |  |
|  |  |  |  |  |
| **UPPER PAY RANGE 2018** | |  | **SEN POINTS 2018** | |
| **Scale Point** | **NEW VALUE 2018** |  |  | **NEW VALUE 2018** |
| **UPR1** | **£36,646** |  | **Minimum** | **£2,149** |
| **UPR2** | **£38,004** |  | **Maximum** | **£4,242** |
| **UPR3** | **£39,406** |  |  |  |