

PERSON SPECIFICATION – MAIN SCALE FRENCH TEACHER

Note to Applicants:

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the panel will obtain the necessary information about you.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status. Teaching experience in teaching French. 	Application form, Checking of Certificates and letter of application.	<ul style="list-style-type: none"> Evidence of other related recent study. Primary experience. 	Application form.
Work-Related Experience and Associated Skills	Evidence of: <ul style="list-style-type: none"> Knowledge and understanding of the new initiatives of the teaching of French. Experience as an excellent classroom practitioner Experience and ability to manage and motivate pupils Experience and understanding of planning for, monitoring and evaluating the progress of pupils. Understanding of an effective learning environment and the ability to create an inclusive classroom and promote the principles of ECM. Understanding of the principles of assessment / observations and record keeping and their use in raising personal and academic achievement. Organised approach with the ability to initiate new ideas. A commitment to safeguarding and promoting the welfare of children in school 	Application form/ Letter of application/ Interview.	<ul style="list-style-type: none"> Involvement in extra curricular activities To be confident in the use of IT & Interactive Whiteboards 	Application form/ Letter of application and interview
Personal Skills/Specialist Knowledge	Evidence of: Your commitment to teaching young people and their continued development Your ability to form effective professional relationships Your willingness to involve yourself in the wider life of the school Your commitment to furthering your own professional knowledge and skills Have high expectations and a commitment to inspiring pupils through creativity	Application form/ Letter of application/ Interview/References	Tidy and organised worker A cheerful disposition and sense of humour	

	An ability to cheerfully adapt to sudden changes in routine			
	Lead an after school French club			
Special Working Conditions	<ul style="list-style-type: none"> • Ability to work as part of a strong, friendly team and contribute to team dynamics • To maintain the current high standards for both children's learning and behaviour • The ability to converse at ease with customers and service users and provide advice in accurate spoken English 	Application form/ Letter of application/ Interview / References	<ul style="list-style-type: none"> • At least one years experience of teaching French. 	