

St. Richard's R.C. Primary School

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Catholic Certificate in Religious Studies or the willingness to obtain by the second year in post. Evidence of continuous INSET and commitment to further professional development
Experience	Teaching experience	Experience of teaching whole Primary age range
Knowledge and understanding	Knowledge and understanding of: The theory and practice of providing effectively for the individual needs of all children. Statutory National Curriculum requirements at appropriate key stage. The monitoring, assessment, recording and reporting of pupils' progress. Statutory requirements of legislation concerning equal opportunities, Health and Safety, SEN and Child Protection. The positive links necessary within school and with all stake holders. Effective teaching and learning styles.	Knowledge and understanding of working with a Catholic school, linking with parishes and using the Come and See Scheme.
Skills	Be able to: Promote spirituality within the classroom following school procedures and the Come and See scheme. Create an immediate bond and affinity with a class of children. Promote the school's aims positively and use effective strategies to monitor motivation and morale. Develop good personal relationships within a team. Establish good relationships with parents, governors and the community. Communicate effectively to a variety of audiences. Create a happy, challenging and effective learning environment.	
Personal Characteristics	Knowledgeable Competent. Approachable Committed Enthusiastic Organised Resourceful	