

# Children’s Social Worker

Job Purpose:

You will manage and conduct a range of assessments, planning, delivery of intervention and reviewing the impact and progress of outcome for children open to social care services. Through the delivery of high quality practice you will ensure the right support and interventions are in place for children and their families and that children are protected from significant harm. You will have knowledge of children’s services legislative frameworks and legal proceedings and have the ability to make complex information accessible for every audience .You will ensure the delivery of a high quality and effective social work practice to support, empower and promote independence, strengths and assets of both children, families and within their local communities. You will work in partnership with children, young people and parents, some of whom can be difficult to engage, to provide the positive outcomes in line with The Deal 2030.

Salary: G9

Reporting to: Practice Manager

Disclosure Level: Enhanced

Duration: Permanent

Location: Wigan

| The Role  | Our Culture and Behaviours  |
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| <p><b>Personal Objectives</b></p> <ul style="list-style-type: none"><li>• Provide a high-quality social work practice to improve outcomes for children</li><li>• Undertake effective screening to analyse concerns and inform appropriate decision making</li><li>• Maintain up to date, detailed and accurate records of all cases through Liquid Logic and other recording tools</li><li>• Manage a complex case load, escalating cases to management as and when appropriate</li><li>• Assess the need and risk of children and their families at the earliest opportunity</li><li>• Use an asset-based approach to help keep children, young people and their families healthy, happy, safe and achieving</li><li>• Establish and maintain close working relationships with partners including Start Well, education services, police and the NHS</li><li>• Attend court as and when necessary</li><li>• Contribute to the overall development of services for children and their families</li><li>• Uphold and promote the high standards of the social care profession outlined in Social work England</li><li>• Adopt the Signs of safety principles through day to day practice</li><li>• Maintain up to date registration with Social Work England in line with statutory regulations</li><li>• Ensure children, young people and their families have the same opportunities and feel like they belong and are included.</li></ul> | <p>For us, it’s not just about all we achieve as an organisation, but how we do it. That’s why our <b>Be Wigan</b> behaviours are at the forefront of this role.</p> <p>As a member of our leadership team you will:</p> <div><b>Be Positive...</b> take pride in all that you do</div> <div><b>Be Accountable...</b> be responsible for making things better</div> <div><b>Be Courageous...</b> be open to doing things differently</div> <p>Here at Wigan Council, we believe that children, young people and families deserve outstanding social care. The Wigan Deal is the foundation for our high aspirations for children and young people and we have made great strides, but we want to achieve much more. That’s why we are rolling out the Signs of Safety framework across all service areas, expanding our successful mockingbird programme, building a no wrong door service which keeps our looked after children close to home and further growing our exploitation team to ensure our older, children are kept safe from harm.</p> |

# Children's Social Worker

## I bring to this role

- A **Social Work qualification** such as Social Work Degree, Diploma in Social Work, CQSW, CSS or equivalent qualification
- Experience of a broad spectrum of services within the field of social work with children and families either through social work experience or through training
- **Resilient nature** with the capacity to recover quickly from difficult situations
- Knowledge and **understanding of relevant legislation** with its implications for the delivery of social work services to children and families
- Highly developed **interpersonal and caring skills** in order to meet the very **demanding needs** of children, young people and their families
- Excellent analytical and judgemental skills to **analyse and interpret complex information** or situations and to solve difficult problems or develop solutions and plans
- Good time management skills with the **ability to work to deadlines** and re-organise the workload to meet conflicting demands
- Experience of **partnership working** with education services, NHS, police and Start Well
- Up to date **registration** with Social Work England
- Experience of working with IT packages and case management systems such as Liquid Logic
- A commitment to equality, diversity and inclusion
- Ability to **travel across borough and GM** area either through use of a vehicle insured for business use or using public transport.

## Outcomes

Maintained the good rating of Ofsted and contribute to a plan to reach **outstanding**.



Ensure children and young people can **thrive**, are proud to call the borough of Wigan their home and see it as a safe, vibrant place to grow up.



Undertake effective screening to analyse concerns and inform **appropriate decision-making** including early help and targeted support through One Front Door.



Support colleagues to be resilient and able to **respond to shifting demand** and change.



Develop assessments and plans that have children's needs as a **central focus** and are written in a way that enables parents and carers to better understand the impact of their actions on their children.

