



A Science Specialist College
Learn • Dream • Achieve

Sharples School, Hill Cot Road, Astley Bridge, Bolton, BL1 8SN
Tel: 01204 333 253



Sharples

SCHOOL

Recruitment Pack



Erasmus+

HEALTH
at Sharples HUB

Welcome to Sharples School



A Science Specialist College



Welcome to Sharples School

Thank you for your interest in Sharples School.

Within this pack you will find details about our school and of the many benefits of working with us. We are a vibrant learning community and we welcome your interest in working with us to build on our many successes. In return we offer excellent continued professional development opportunities which includes the opportunity to study abroad with Erasmus+.

Sharples School is a successful and over-subscribed 11 -16 mixed community school. Our motto is 'Learn, Dream, Achieve'. We have high expectations for our pupils and aim to nurture in them a self-belief that will enable them to achieve their best and realise their dreams and ambitions through hard work and involving themselves fully in what school has to offer them.

We are proud to be the only Specialist Science College and International School in Bolton. We are also the current Bolton News' Secondary School of the Year. Our focus is on high academic standards and providing a first-rate, all round education for children of all abilities. Our teachers are highly qualified and our facilities are well maintained with excellent ICT resources. From September 2019 we have in place a new state of the art teaching block as a result of a two million pound investment in our school.

Our most recent Ofsted report describes Sharples as 'a good school where attainment is high and many students make outstanding progress': with 'outstanding teaching at both key stages'; where 'students behave outstandingly well'; and 'students physical well-being is good'. Staff and pupils are proud of the school and our aim is to be an outstanding school. Outcomes are improving year on year and pupil progress is excellent. We are very proud that our 2019 Progress 8 score is +0.52. The vast majority of Sharples pupils go onto further education at 16 and large numbers enter higher education at 18.

The school's ethos is friendly, caring and disciplined, focused on the school behaviour code of the 4Cs - Courtesy, Consideration, Co-operation and Common Sense. We believe that a powerful curriculum also provides opportunities for students to develop their character as well as their mind, therefore we encourage pupils to be involved in a range of enrichment activities. Our Key Stage 3 Sharples Baccalaureate programme offers a wide programme of extra curricular activities for students to access. As students move up through the school, these skills are developed further through the completion of the Duke of Edinburgh Award Scheme. This builds on the attributes developed in Key Stage 3 and further develops skills of team building, leadership and community involvement.

I have worked at Sharples school for over 20 years and I am fully committed to leading it forward from strength to strength. It is a very supportive learning community and it is a place where staff arrive and they want to stay.

We believe education should be a challenging and enjoyable experience, where hard work and a desire to achieve the very best bring their own rewards. We support our pupils to gain the appropriate qualifications they need for further education and life after school.

A warm welcome awaits you at Sharples School.



Ms. A. Webster
Headteacher

School Aims

Sharples School encourages its learners to view education as a 'life-long process'.

Aims:

- To be a learning community which promotes a culture of excellence, equality and high expectations for all;
- To raise attainment and enhance learning for the 21st century through the provision of our specialist subjects (STEM) within our learning community, meeting the demands of the constantly evolving digital age;
- To develop confident, intelligent, independent and enterprising learners who take charge of their own destiny;
- To constantly strive to raise the aspirations of all our pupils;
- To enhance the life chances of all learners; using our scientific and technological excellence by contributing to the transformation of education locally and nationally;
- To ensure all young people understand the rights and responsibilities of being an active, caring and valued member

'You will meet a class full of children eager to learn.'

Year 8 student

'Come to Sharples to work with the best teachers who really care about pupils'

Amaan, Year 11

Facilities

We have a range of well maintained facilities, including bespoke classrooms for specialist subjects, such as state of the art Science laboratories, computing suites and technology workshops. We also have our unique Sharples Community Observatory to support our Astronomy GCSE and the Bolton Astronomical society which hold star parties at Sharples School.

The Health Hub at Sharples provides excellent sports facilities, which is an important resource for our P.E and BTEC Sports courses. Facilities include, a large sports hall, a fully equipped fitness suite, all weather football pitch and a swimming pool. The Health Hub is available for the community to use during evening and weekends and we offer free membership to all Sharples School staff members.



HEALTH
at Sharples **HUB**

CPD Menu 2019-2020

Teaching and Learning Sessions - PDS

Thurs 19th September 3.20pm – Knowledge
Thurs 4th November 3.20pm – Direct Instruction
Weds 6th January 4.00 - 6.00pm – Vocabulary and Reading Instruction
Thurs 5th March 3.20pm - Questioning
Thurs 23rd April - 4.00-6.00pm - Stretch and Challenge
Thurs 11th June - 3.20pm TBC

BASE - Behaviour and Safeguarding

Monday 9th September
Monday 28th October
Monday 13th Jan
Monday 24th Feb
Monday 14th April
Monday 1st June
3.20pm in the Theatre

Bespoke Programmes

Behaviour for Learning Programme – Dates TBC
Ogden Trust Physics Subject Knowledge Enhancement
Twilights – Feb - June 2020

Focus on SEND CPD

Thursday 5th September 3.20pm
Friday 27th September 3.20pm
Monday 16th December - 3.20pm
Wednesday 8th January - 3.20pm
Thursday 23rd April - 3.20pm
Friday 22nd May - 3.20pm

Other Optional Sessions

Subject Mentor Training Sessions – with Rebecca Dann
- Professional Mentor
Online Resources Drop in's – CPOMS, Google Drive, SISRA, SMHW – one per term

Erasmus Opportunities 2019-20

Antibes - Intensive French Language Course

- Flights from Manchester and Residence accommodation in single room (6 nights) - Half-board
- Intensive French courses : 20 morning lessons x 45 minutes from Monday to Friday = 15 hours and 2 afternoon lessons = 5 hours in 2 closed groups (differentiated by proficiency)
- 1 excursion to Nice and a visit to a French school
- Round trip transfer from/to Antibes station or Nice airport

Gran Canaria - Intensive Spanish Language Course

- Flights from Manchester and Residence accommodation in single room (6 nights) - Half-board
- Intensive Spanish courses : 20 morning lessons x 45 minutes from Monday to Friday = 15 hours and 2 afternoon lessons = 5 hours in 2 closed groups (differentiated by proficiency)
- 2 flamenco classes per week; 1 salsa class a week; 1 cultural talk (in Spanish); 1 Spanish film per week; 1 cookery lesson
- Round trip transfers

Latvia - Science and Outdoor Learning Course

Flights from Manchester and round trip transfers

Finland - Senior and Middle Leaders

Learning from the top PISA country in Jyväskylä

ITT/NQT Sessions

RQTs or new staff welcome

2019-2020 NQT/ITT Induction Programme

All meetings will be held on Wednesday at 3.20pm in Meeting Room 2 unless otherwise specified.

w/c	FOCUS	DELIVERED BY
02/09/19	Introduction and Welcome/Protocols Reflections on NQT Year The Bigger Picture Strategic Vision Library	Professional Mentor - RDA (3.10-3.30pm) NQT (3.30-3.40pm) AWE (3.50-4.00pm)
09/09/19		
16/09/19	PDS Thursday 3.20	
23/09/19	Behaviour/Safeguarding Open Evening Thursday	NPW
30/09/19		
07/10/19		
14/10/19	Meeting the Teaching Standards Wednesday	RDA
21/10/19	HALF TERM WEEK	
28/10/19	Data	LSA
04/11/19	Working with SEND Pupil PDS Thursday 3.20pm	JPA
11/11/19		
18/11/19		
25/11/19	Closing the Vocabulary Gap, Teach Bolton, Monday	RDA
02/12/19	NQT Folder Review	RDA
09/12/19	Year 8 Parents Evening Thursday 4pm-7pm	
06/12/19		
23/12/19	CHRISTMAS HOLIDAYS	
30/12/19		
06/01/20	Twilight Wednesday 4pm-6pm	
13/01/20		
20/01/20	Block B ITT Induction - New ITTs only	RDA
27/01/20	Year 11 Parents Evening Thursday 4pm-7pm	
03/02/20	Group Work, Teach, Bolton Monday	CMX/ASO
10/02/20	Literacy	MSM
17/02/20	HALF TERM WEEK	
24/02/20	The Importance of the Extras	CMX
02/03/20	PDS Thursday 3.20pm	
09/03/20	Year 7 Parents Evening Thursday 4.30pm-6.30pm	
16/03/20	Year 7 Parents Evening Thursday 4.30pm-6.30pm	

What Our Staff & Students Say

Once I was offered the opportunity of completing my NQT training at Sharples School, my initial thoughts of trepidation turned to excitement. The school has been amazing and has welcomed me into the Sharples family. I am part of an extremely friendly department who have truly made me feel like one of the team. Sharples School looks after all its staff members and I feel supported at all times knowing that there are always staff that I can go to if I have any concerns or queries. Receiving a wide variety of training and CPD sessions, both whole-school and NQT specific, has allowed me to develop my understanding and practice. I have grown and matured in a very good school where the focus is on teaching and the camaraderie between staff is really good and this has provided me with the chance to develop and nurture as a good teacher and practitioner. The pupils are focused and show a real want to learn attitude, I have built good rapport and mutual trust with my classes which has confirmed that I have made the right career choice. Working for Sharples School has been an excellent decision and I feel very fortunate to come to a school where I am enjoying my time and most importantly, a school where I feel truly happy.

Newly Qualified Teacher

Sharples School is a great place to work. There are many opportunities to develop as a practitioner at all levels and very often staff are promoted from within. CPD is regularly available and is tailored to individual need via annual 'skills audits'. The teamwork that exists is palpable and students appreciate the extra mile that staff go to ensure the best possible outcomes for all.

Member of the Senior Leadership Team

At Sharples the teachers really know us all as individuals. They make sure that we get involved in clubs and activities that interest us.

Year 7 student

I love being a Sharples pupil. I met Tim Peake and appeared on CBBC Newsround asking him a question! I want to be Head Boy when I am in Year 11.

Year 7 student



GCSE RESULTS 2019

Progress 8 +0.52

‘above average’

DFE Performance Tables 2019

www.compare-school-performance.service.gov.uk



**Basics (English & maths) at Grade 5+
59%**

**Basics (English & maths) at Grade 4+
82%**

OFSTED INSPECTION MAY 2019

**Meeting the pupils “brought to life the
school’s motto, Learn, Dream, Achieve.”**

Staff Wellbeing @ Sharples

Our staff are a most valuable asset to our school. Happy, healthy staff means a better experience for students.

We offer:

- Free membership to the Sharples Health Hub: Pool, fitness suite, a range of classes for all staff.
- A commitment to reducing teacher workload - if it doesn't benefit the students, we don't do it.
- Incentives for extra input with our students e.g. The Above and Beyond Award and Early Dart/Late Start for staff who support year 11 with extra revision prior to GCSEs.
- An outstanding CPD programme including the opportunity for all staff to take part in the fully funded week-long workshops in Spain, France, Finland, Latvia or Gran Canaria.

