



GREATER MANCHESTER
FIRE AND RESCUE SERVICE

GREATER MANCHESTER FIRE AND RESCUE SERVICE COMMUNITY FITNESS VOLUNTEER

Person Specification

EDUCATION / QUALIFICATIONS	METHOD OF ASSESSMENT
You should have a minimum 5 GCSE's (A-C)	Application Form / Certification
KNOWLEDGE AND EXPERIENCE	
<p>It is essential that you have:</p> <p>Basic knowledge of:</p> <ul style="list-style-type: none">• Health & Safety and Safeguarding• Inclusivity and diversity• Fitness <p>Experience of working within:</p> <ul style="list-style-type: none">• Greater Manchester Communities• Sports development• Working in a team <p>It is desirable that you have:</p> <ul style="list-style-type: none">• Voluntary experience within the community• Experience of community engagement and or involvement• Experience in organising and/or attending events within local communities• Leadership experience• Experience of a coaching environment	Application Form



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SKILLS AND BEHAVIOURS

It is essential that you have the following:

Skills:

- A keen interest in fitness and physical activity
- Effective communication
- Ability to lead, coach and motivate people
- Teamwork
- Relationship building
- Influencing and negotiation
- Time management
- Basic problem solving
- Attention to detail
- Work well under pressure

Behaviours:

- Reliable and committed approach
- Shows empathy
- Positive and “can do” attitude
- Caring and mature attitude (to lead by example)
- Promotes inclusivity within our diverse community
- Flexible approach
- Demonstrates the values and behaviours of GMFRS:
 - Honesty
 - Professional
 - Inclusive
 - Respect
 - Excellence

Application Form
/ Induction
training

It is desirable that you have:

- The ability to speak an additional language (Urdu, Punjabi, Bengali, Cantonese, Polish etc) would be advantageous
- A driving license
- Additional skills such as British Sign Language, basic first aid cycling proficiency