

Siddal Moor Sports College

PERSON SPECIFICATION

Post: Teacher of History

Grade: MPS/UPS

Notes to Applicants

The **Essential Criteria** are the qualifications, experience, skills or knowledge **you must show you have** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **all** the Essential Criteria.

The **How Identified** column shows how the school will obtain the necessary information about you.

If the **How Identified** column states **Application Form** next to **Essential Criteria** or a **Desirable Criteria**, you **must** include, in your application, sufficient information to show **how** you meet this. You should include examples from your paid or voluntary work.

	Essential Criteria	How Identified	Desirable Criteria	How Identified
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status Relevant degree 	Application form and interview	<ul style="list-style-type: none"> 	
Experience and Knowledge	<ul style="list-style-type: none"> Experience of teaching History at KS3 and KS4 An ability to teach History across the whole age and ability range An understanding of current educational issues facing 11-16 mixed comprehensive school A record of successful KS4 results (if an experienced teacher) 	Application form and interview	<ul style="list-style-type: none"> Understanding of KS3 curriculum changes and the potential impact 	Interview
Personal Qualities	<ul style="list-style-type: none"> A commitment to personal professional development A commitment to raising and sustaining achievement High personal expectations and a commitment to high expectations of students Commitment to involvement in extra-curricular activities, particularly within the Humanities Department A commitment to equal opportunities 	Application form and interview	<ul style="list-style-type: none"> An interest in developing professionally with a view to taking on a responsibility 	Application form and interview
Skills	<ul style="list-style-type: none"> Excellent interpersonal skills Excellent communication skills The ability to work under pressure and as part of a team The ability to converse at ease with customers 	Interview		

	Essential Criteria	How Identified	Desirable Criteria	How Identified
	and service users and provide advice in accurate spoken English			