

## Siddal Moor Sports College

### PERSON SPECIFICATION

**Post:** Head of History

**Salary:** MPS/UPS plus TLR2b £4,397

#### Notes to Applicants

The **Essential Criteria** are the qualifications, experience, skills or knowledge **you must show you have** to be considered for the post.

The **Desirable Criteria** are used to help decide between candidates who meet **all** the Essential Criteria.

The **How Identified** column shows how the school will obtain the necessary information about you.

If the **How Identified** column states **Application Form** next to **Essential Criteria** or a **Desirable Criteria**, you **must** include, in your application, sufficient information to show **how** you meet this. You should include examples from your paid or voluntary work.

	Essential Criteria	How Identified	Desirable Criteria	How Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>Relevant Degree</li> <li>Possess the ability to provide excellent teaching and develop outstanding practice within the History department</li> </ul>	Application form		
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>An ability to teach History across the whole age and ability range</li> <li>An understanding of current educational issues facing 11-16 mixed comprehensive school</li> <li>Experience of leading a team</li> <li>A record of successful KS4 results</li> </ul>	Application form and interview	Understanding of KS3 curriculum changes and the potential impact.	Interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>A commitment to personal professional development</li> <li>A commitment to raising and sustaining achievement</li> <li>High personal expectations and a commitment to high expectations of students</li> <li>A commitment to equal opportunities</li> </ul>	Application form and interview		Interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>Excellent leadership skills</li> <li>Excellent interpersonal skills</li> <li>Excellent communication skills</li> <li>The ability to work under pressure and as part of a team</li> <li>The ability to converse at ease with customers and service users and provide advice in accurate spoken English</li> </ul>	Interview		