

PERSON SPECIFICATION

ST. ANDREW'S C OF E PRIMARY SCHOOL

EARLY YEARS CLASS TEACHER

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
Qualification & Training	<ul style="list-style-type: none"> • Qualified teacher Status • Primary trained • Commitment to continuous professional development 	<ul style="list-style-type: none"> • Degree • Evidence of continuing professional development 	Application form
Work Related Experience and Associated Skills	<ul style="list-style-type: none"> • Successful relevant teaching experience • Excellent classroom and behaviour management skills • Willingness to teach across primary phase • Commitment to providing high quality education for all children • Ability to provide children with high quality teaching and learning experiences 		Letter Interview References
Other Relevant Experience and Skills	<ul style="list-style-type: none"> • Ability to contribute to the development of aspects of the curriculum. • Ability to work effectively as a member of a team • Ability to develop links with parents/governors/the wider community 	<ul style="list-style-type: none"> • Experience of successful curriculum management/leadership • Evidence of successful teamwork • Experience of working with parents/governors • Evidence of extra-curricular interests and participation 	Letter Interview References

Continued:

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
Specialist Knowledge	<ul style="list-style-type: none"> • Detailed working knowledge of the early years and primary curriculum • Wider knowledge of relevant issues: SEN, inclusion, teaching and learning styles • Competent in ICT 		<p>Letter</p> <p>Interview</p> <p>References</p>
Personal Skills and Qualities	<ul style="list-style-type: none"> • An enthusiastic, positive approach and enjoyment of working in primary education • Commitment to supporting the full life of the school • Ability to communicate effectively with staff, pupils, parents and governors • Understanding of the significance of teaching in a Church of England School • Good health and attendance record • Professional attitude • Commitment to safeguard and 	<ul style="list-style-type: none"> • Outside interests 	<p>Letter</p> <p>Interview</p> <p>References</p>

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