



### PERSON SPECIFICATION: Senior Science Technician

This person specification will be used in shortlisting and interviewing to select the best candidate. Each applicant should, therefore, address the person specification in his/her written application and where appropriate you should give examples of how you meet the criteria.

	Essential	Desirable	Method of Assessment
<b>Experience</b>			
Previous experience of providing technical and general support to a multidisciplinary team within a Science department	✓		Application, Interview
Experience of handling chemicals	✓		Application, Interview
Experience of handling biohazardous materials	✓		Application, Interview
Previous microbiology experience		✓	Application, Interview
Previous experience supporting electronics		✓	Application, Interview
Previous experience handling radioactive sources		✓	Application, Interview
<b>Skills and Knowledge</b>			
Specialist knowledge of Science		✓	Application, Interview
A good knowledge of Biology/Chemistry/Physics equipment, apparatus, materials and chemicals	✓		Application, Interview
The ability to handle apparatus/materials confidently and appropriately in line with the duties of the post	✓		Application, Interview
The ability to maintain science equipment	✓		Application, Interview
A good knowledge of health and safety issues relating to science laboratories, the use of equipment and chemicals	✓		Application, Interview
Ability to organise stock and maintain accurate records	✓		Application, Interview
Ability to work with other staff as a team	✓		Interview
Good organisational and administrative skills	✓		Interview
Word processing skills and familiarity with the Microsoft Office suite of applications, particularly Excel and PowerPoint		✓	Interview
Good communication and listening skills	✓		Interview
Good motivational skills	✓		Interview
Evidence of commitment to Continuous Professional Development	✓		Application
A clean driving licence and use of a vehicle		✓	Interview
<b>Qualifications</b>			
A good standard of education	✓		Application
Educated to A level, or equivalent, in a science related subject		✓	Application

First Aid Certificate		✓	Application
Attitude and Impact			
Smart in appearance and manner	✓		Interview
An excellent record of punctuality and attendance	✓		Application, Interview
Ability to use initiative	✓		Interview
Be flexible in approach to work and adaptable to changing situations	✓		Interview
Good sense of humour	✓		Interview
In sympathy with the Catholic ethos of the College, including a commitment to co-operation and helpfulness and a concern for the well-being of others	✓		Interview
Personal			
Enhanced DBS Disclosure Clearance *	✓		Pre-employment check
Medical Clearance *	✓		Pre-employment check
Ability to meet the requirements of the Asylum and Immigration Act (to be legally employed to work in the UK)	✓		Application, Interview
<i>* both will follow an initial offer of employment</i>			
<i>St John Rigby College is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</i>			