

**Equal Opportunities Monitoring Form**

**In confidence**

**SIGNPOST STOCKPORT FOR CARERS IS COMMITTED TO EQUAL OPPORTUNITIES IN ITS EMPLOYMENT POLICY, PRACTICES AND PROCEDURES.**

Signpost is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only.

It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified. If you prefer not to answer any section, please leave blank.

**Gender**

What is your gender? Male Female Non-binary

Do you/have you ever identified as transgender? Yes No

**Age**

Please identify which age group you belong to:

16-24 25-34 35-44 45-54 55-64 65+:

**Disability**

Do you consider yourself to be disabled? Yes No

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’.

**Sexual Orientation**

What is your sexual orientation?

Heterosexual Lesbian Bisexual Gay Other:

**Religion or Belief**

What is your religion or belief?

Christian

Catholic CofE Methodist Protestant Other Christian:

Other Religion/Belief:

Buddhist: Jewish Hindu Sikh Muslim Humanist Agnostic Atheist Other (Please state):

**Identity**

Please specify how you would describe your national identity:

British English Irish Scottish Welsh Other

**What is your ethnicity?**

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to.

Please indicate your ethnic origin by circling the appropriate description:

White:

British English Irish Scottish Welsh

Any other background (Please state)

Mixed:

White & Black Caribbean White & Black African White & Asian

Any other background (Please state)

Black

Caribbean African

Any other background (Please state):

Asian

Indian Pakistani Bangladeshi:

Any other background (Please state)

Other Ethnic Group

Chinese Latino Arab Any other background (Please state):

**Data Protection**

Information from this application may be processed for the purposes registered by the Employer under the General Data Protection Regulation ((EU) 2016/679)) (GDPR). Please refer to the Signpost Privacy Notice for further information on how we will process your data.

I hereby give my consent to Signpost for processing the data supplied in this application form for the purpose of recruitment and selection. If sent electronically, without signature, you automatically agree to the declaration.

Signature