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| |  | | --- | |  | | **Revenues & Benefits Officer**  Thank you for your interest in applying for the above post. Please find attached the Job Description and Person Specification for the role. | | **Working for Stockport Council** | | **Macintosh SSD:Users:tony.collinge:Desktop:values_job_description:STAR_logo_and_values.jpg**  Stockport Council has 4 core values that run through everything we do and are known as the Stockport Way of doing things. As an organisation we stay true to them no matter what challenges we face. The values came from colleagues and were developed through workshops and consultation across the Council.  [This video,](https://play.buto.tv/3My87) produced 'in house' and featuring colleagues from across the Council, explains each value and shows how colleagues are living these values each day.  As a new colleague the Council will expect you to work in accordance with these values. We also have policies and procedures around health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council’s priorities which we expect you to adhere to. These will be explained in detail to you as part of your induction process.  You can find out more about working for Stockport Council, and some of the benefits we offer employees, online at <https://greater.jobs/locations/stockport/>  H:\Directorate Services Team\Recruitment (Annalie Burns' Team)\Recruitment\OTHER\Diversity and Inclusion\DISABILITY CONFIDENT\employer_small.png |   green band epsStockport Council  **Job Description** | |
| **Post Title:** Revenues & Benefits Officer  **Service Area:** Revenues & Benefits  **Directorate:** Corporate & Support Services  **Team:** Council Tax, Business Rates or Benefits | Salary Grade:  Training grade Scale 3 with progression to  Scale 4 |
| **Post Reports to: Senior Revenues & Benefits Officer**  **Post Responsible for: No supervisory responsibility** | |
| **Main Purpose of the Job:**  To maintain Revenues and Benefits systems to provide an effective service  To assess entitlement to benefits and contributions for care services  To assess liability to pay Council Tax and Business Rates | |
| **Summary of responsibilities and key areas:**  1. To have a detailed knowledge of the regulations required to deliver Revenues and Benefits services.  2. To manage and maintain customer records.  3. Make decisions on Council Tax & Business Rates liability  4. Assess entitlement to Housing Benefit, Council Tax Support, Discounts & Exemptions  5. To deliver billing, recovery, assessment and Client Support functions. | |
| **Job activities:**  Job activities:  1. Customer Services  To respond in a positive manner to enquiries from customer contact, by phone, letter, email, or in person.  Accurately evaluate the nature of customer enquiries and determine the appropriate action to be taken.  To identify problems, generate solutions, handle difficult or potentially aggressive situations appropriately.  To be proactive in making direct contacts with customers to discuss:  - Payment and recovery on accounts  - Applications and assessment for help with Benefits, Discounts and Exemptions.  To take telephone payments.  To promote and encourage the use of digital communication    2.Technical Knowledge  To request, collate, check and verify all relevant information necessary to manage Revenue and Benefit Services  To attend Court to provide support with recovery proceedings.  To identify potentially fraudulent information and refer for appropriate action.  3. Manage Customer records  Duties will include :  - Maintenance of customer databases.  - Changing liability in response to changes in address  - Assessment of discounts, exemptions and benefits.  - Processing refunds and write-offs.  - Taking recovery action when account not paid.  - Maintenance of Revenues and Benefits Databases.  - Interrogation and updating of Customer records.  - To apply a practical knowledge of Regulations and ICT Systems and Procedures to administer Revenues and Benefits services.  - To create and action a range of system reports.  - Analysis of statistical data and reporting.  - To report errors where identified.  - To provide advice and support on technical /legislative matters to colleagues.  4.Liaison  To consult with other Council sections and outside agencies, maintain good communications and ensure prompt and efficient passage of information.  5. General  To ensure all actions comply with Data Protection Act.  To actively participate in reviewing working procedures and make recommendations for improvements and assist in the implementation of improvements.  To attend and contribute in a positive manner at appropriate meetings  To adhere to Corporate policies and procedures where relevant  To assist in the support and development of other staff  To report errors where identified. | |
| **Additional responsibilities:**  To work positively and inclusively with colleagues and customers so that the Council provides a workplace and delivers services that do not discriminate against people on the ground of their age, sexuality, religion or belief, race, gender or disabilities.  To fulfill personal requirements, where appropriate, with regard to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council’s priorities.  The responsibilities set out in the job description, advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough. | |

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Stockport Council

Competency Person Specification

The criteria listed below represent the most important skills, experience, technical expertise and qualifications needed for this job role.

Your application will be assessed against these criteria to determine whether or not you are shortlisted for interview.  Any interview questions, or additional assessments (tests, presentations etc) will be broadly based on the criteria below.

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| **Competency** | **Essential or Desirable** |
| To work to the Council’s values and behaviours:   * To keep the people of **Stockport** at the heart of what we do * To succeed as a **team**, collaborating with colleagues and partners * To drive things forward with **ambition**, creativity and confidence * To value and **respect** our colleagues, partners and customers | Essential |
| Experience of working in Revenues & Benefits or other similar processing work | Desirable |
| Decision making skills | Essential |
| Experience of analysing data and information | Essential |
| Effective interpersonal skills, working with colleagues to achieve positive outcomes | Essential |
| Effective organisational skills | Essential |
| Analytical skills with the ability to problem solve and interpret information | Essential |
| Effective oral and written communication skills | Essential |
| Experience of working flexibly across teams to support key projects and activities | Essential |
| Customer service skills | Essential |
| Debt negotiation skills | Desirable |
| Ability to work accurately to strict deadlines | Essential |
| Achievement of a good standard of education and appropriate qualifications in numeracy and literacy | Essential |