



# Woodfield Primary School

## Person Specification / Selection Criteria Lunchtime Teaching Assistant

### A. Experience

	Essential	Desirable	Source A = Application I = Interview R = References T = Task/Observation P = Presentation
Experience of working and interacting with children of a relevant age and learning need	E		A, I

### B. Training and Qualifications

	Essential	Desirable	Source
NVQ level 2 or equivalent qualification for teaching assistant or willingness to work towards		D	A, I
Willingness to undertake basic first aid qualification		D	A, I
Basic level of numeracy and literacy	E		A, I

### C. Knowledge and Understanding

Applicants should be able to demonstrate knowledge and understanding of the following areas relevant to the post.

	Essential	Desirable	Source
Knowledge of basic Health and Safety	E		A, I
Some knowledge of children's games and activities		D	A, I
Understanding of child development and learning processes		D	A, I

### D. Personal Skills, Abilities and Competencies

Applicants should be able to provide evidence that they have the necessary skills and abilities required.

	Essential	Desirable	Source
Ability to communicate with and relate well to children and adults	E		A, I
Ability to work under supervision and as a team member	E		A, I
Ability to work in accordance with the schools health and safety policies	E		
Ability to deal with minor injuries		D	A, I

### E. Legal Issues

	Essential	Desirable	Source
Legally entitled to work in the UK	E		A, I