**PERSON SPECIFICATION FOR: KS2 Class Teacher**

This person specification lists the essential requirements that are necessary to do this job and how these will be assessed. In your application you should state clearly how you meet the requirements which are being assessed by this method, as the panel will reach a decision on whether to short list you or not based on the information you provide.

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| --- | --- | --- | --- | --- |
|  | | **METHOD OF**  **ASSESSMENT** | | |
| **CATEGORIES** | | **APPLICATION** | **OBSERVATION** | **INTERVIEW** |
| **1.** | **EXPERIENCE** |  |  |  |
| 1a. | Qualified Teacher Status. | ✓ |  | 🗸 |
| 1b. | Appropriate relevant teaching experience. | ✓ |  |  |
| 1c. | Evidence of further professional development. | ✓ |  |  |
|  |  |  |  |  |
| **2.** | **KNOWLEDGE AND UNDERSTANDING OF:** |  |  |  |
| 2a. | Raising pupils’ attainment and accelerating progress. | 🗸 |  | 🗸 |
| 2b. | Promoting pupils’ moral, social and cultural development. | 🗸 |  | 🗸 |
| 2c. | Developing excellent behaviour and attitudes to learning. | 🗸 | 🗸 | 🗸 |
| 2d. | Safeguarding – including the implementation or relevant school policies. | 🗸 |  | 🗸 |
| 2e. | The National Curriculum and most recent initiatives that impact on schools. | 🗸 |  | 🗸 |
| 2f. | A designated curriculum area. | 🗸 |  | 🗸 |
| 2g. | Assessment for learning. | 🗸 | 🗸 | 🗸 |
| 2h. | Awareness of local and national initiatives. | ✓ |  | ✓ |
|  |  |  |  |  |
| **3.** | **SKILLS AND ABILITIES** |  |  |  |
| 3a. | Subject leadership skills. | 🗸 |  | 🗸 |
| 3b. | Evidence of the ability to work co-operatively to secure school improvement. | ✓ |  | ✓ |
| 3c. | Evidence of being an outstanding practitioner | ✓ | 🗸 | ✓ |
| 3d. | To effectively use the schools assessment procedures and policies to raise standards within the classroom | ✓ |  | ✓ |
| 3e. | An ability to customise the curriculum to make it more exciting, creative and relevant. | ✓ | 🗸 | ✓ |
| 3f. | Communicate effectively with all stakeholders. | ✓ | 🗸 | ✓ |
| 3g. | Ability to think or behave imaginatively to solve problems and make decisions. |  |  | ✓ |
| 3h. | Be eager to improve own practice and coach others where appropriate | 🗸 |  | 🗸 |
| 3i. | Be efficient, highly organised and able to deal effectively with a class teacher’s roles and responsibilities, together with aspirations for further development and responsibilities. | ✓ | ✓ | ✓ |
|  |  |  |  |  |
| **4.** | **ATTRIBUTES** |  |  |  |
| 4a. | Adaptability to changing circumstances and new ideas. | ✓ |  | ✓ |
| 4b. | Energy, vigour and perseverance needed to continue to raise standards. |  | ✓ | ✓ |
| 4c. | Ability to work as a team member. | ✓ |  | ✓ |
| 4d. | To be in sympathy with the aims and ethos of a multi-cultural/multi-faith school. | ✓ |  | ✓ |
| 4e. | Initiative. | ✓ |  | 🗸 |