



Information for Applicants

Thank you for your interest in applying for the post of Deputy Headteacher at St Joseph's. Applications are welcomed from suitably qualified and enthusiastic individuals who are excited to join the leadership of our school in our commitment to delivering the highest standards of Catholic education in all its richness. This post is offered under the terms of the Governors' Equal Opportunities Policy and the successful candidate will be required to sign the Catholic Education Service contract.

Below is a letter from our Head Teacher, Tony McCabe, in which he gives some background information about the school community. I hope this information will be of use to you. I look forward to receiving your application and the possibility of welcoming you to our school.

Patti Jones
Chair of Governors

Welcome to St Joseph's. Thank you for seeking us out and showing interest in this post. Being a member of our school community is a life changing adventure. As a Catholic school 'Jesus Christ is our family role model' and our mission to 'dream the impossible and achieve beyond our wildest imagination' is evident in our aspiration to be the best Catholic school possible for the good of our young people and the communities we serve. Fifty percent of our cohort are high ability learners capable of achieving the highest possible grades at GCSE. We also have over 20 students who are looked after in Bolton's Care homes. We are passionate about ensuring that all learners have the same opportunities to achieve at their best and we have a commitment to close the achievement gap with the 17.4% of students who are in receipt of the pupil premium grant. The number of disabled students and those who have an EHCP of Special Educational Needs is 22. The number supported by SEN Support is 44. It is our aspiration to provide a curriculum that is accessible to all. The vast majority of our learners are well organised and have a strong desire to do well. There are however, some students who have been crushed by their life experiences. Our mission is to mend their broken lives and give them a hope for a brighter future. This Deputy Headteacher role is pivotal in providing the structures and ensuring a consistency of high standards of discipline and behaviour, coupled with top quality learning and teaching to give these and all our learners the wings to fly.

If you are the successful candidate, you will be a welcome addition to our school. You will be part of a strong, stable and supportive community held in affection and high regard by parents and carers. Our staff hold deep loyalties to St Joseph's and willingly go that extra mile for our children. Many, including myself, are parents of our pupils. We in turn have much to learn from new colleagues who come to us with fresh ideas. In return for the contribution you will make to St Joseph's, we offer you a commitment to your professional development in an affirming and forward-looking working environment. Our school Facebook site <https://www.facebook.com/StJosephsRCHS> and our website www.stjosephsbolton.org.uk has a wealth of information about life at St Joseph's so do please take a look at it if you would like to learn more about our school and share in our journey.

We look forward to hearing from you.

Tony McCabe
Headteacher
