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|  | **PERSON SPECIFICATION****POST** **School Nurse****GRADE Scale 6 – SO2, SCP 26-34**  **Actual salary £18,105 - £23,332****CONTRACT Permanent, Term Time Only**  |

**NOTE TO CANDIDATE:**

* The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
* The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.
* The **How Identified** column shows how the Council will obtain the necessary information about you.
* If the **How Identified** column says the Application Form next to an Essential Criteria or a Desirable Criteria, you **MUST** include in your application

enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

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|  | **ESSENTIAL****CRITERIA** | **HOW****IDENTIFIED** | **DESIRABLE** **CRITERIA** | **HOW** **IDENTIFIED** |
| **Qualifications and Training** | * Professional nursing qualification – a registered children’s nurse or a registered adult nurse with relevant post registration experience

OrRegistered mental health nurse or registered learning disability nurse on part 1 of the NMC register who has completed a specialist practitioner school nurse qualification.* Willingness to participate in relevant training and development opportunities.
 | Employment history and Interview | * Experience of working with children
* Mental Health Qualification
* First Aid at Work/First Aid Instructor Certificate
 | Employment history and Interview |
| Skills | * Good levels of numeracy and literacy.
* Experience of working with and/or caring for children
* Ability to assist in the provision of the safe and efficient daily running of medical support for pupils and staff in school
* Ability to build effective working relationships with all pupils, colleagues and external agencies
* High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their education achievements
* Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners
* Demonstrate and promote the positive value, attitudes and behaviour you expect from the pupils with whom you work
* Ability to promote a positive ethos and role model positive attributes
* Ability to offer professional guidance and assistance to pupils and staff on health and wellbeing aspects of the curriculum.
* Ability to effectively direct the work of a team.
* Ability to identify work priorities and manage own workload.
* Ability to maintain a range of equipment and first aid supplies.
* Ability to demonstrate developed interpersonal and communication skills.
* Ability to establish positive relationships with pupils, including those with special educational needs.
 | Employment history and Interview | * Experience of working in an education environment
 | Employment history and Interview |
| **Knowledge & Understanding** | * Good knowledge of ICT.
* Detailed knowledge of Health & Safety legislation as it relates to the workings of a school.
* Detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools.
* Knowledge of available equipment.
 | Employment history and Interview |  |  |
| **Special Working Conditions** | * Ability to attend occasional meetings out of school hours
* Lifting and carrying equipment as required
 | Employment history and Interview |  |  |