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|  | **PERSON SPECIFICATION**  **POST** **School Nurse**  **GRADE Scale 6 – SO2, SCP 26-34**  **Actual salary £18,105 - £23,332**  **CONTRACT Permanent, Term Time Only** |

**NOTE TO CANDIDATE:**

* The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
* The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.
* The **How Identified** column shows how the Council will obtain the necessary information about you.
* If the **How Identified** column says the Application Form next to an Essential Criteria or a Desirable Criteria, you **MUST** include in your application

enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

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|  | **ESSENTIAL**  **CRITERIA** | **HOW**  **IDENTIFIED** | **DESIRABLE**  **CRITERIA** | **HOW**  **IDENTIFIED** |
| **Qualifications and Training** | * Professional nursing qualification – a registered children’s nurse or a registered adult nurse with relevant post registration experience   Or  Registered mental health nurse or registered learning disability nurse on part 1 of the NMC register who has completed a specialist practitioner school nurse qualification.   * Willingness to participate in relevant training and development opportunities. | Employment history and Interview | * Experience of working with children * Mental Health Qualification * First Aid at Work/First Aid Instructor Certificate | Employment history and Interview |
| Skills | * Good levels of numeracy and literacy. * Experience of working with and/or caring for children * Ability to assist in the provision of the safe and efficient daily running of medical support for pupils and staff in school * Ability to build effective working relationships with all pupils, colleagues and external agencies * High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their education achievements * Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners * Demonstrate and promote the positive value, attitudes and behaviour you expect from the pupils with whom you work * Ability to promote a positive ethos and role model positive attributes * Ability to offer professional guidance and assistance to pupils and staff on health and wellbeing aspects of the curriculum. * Ability to effectively direct the work of a team. * Ability to identify work priorities and manage own workload. * Ability to maintain a range of equipment and first aid supplies. * Ability to demonstrate developed interpersonal and communication skills. * Ability to establish positive relationships with pupils, including those with special educational needs. | Employment history and Interview | * Experience of working in an education environment | Employment history and Interview |
| **Knowledge & Understanding** | * Good knowledge of ICT. * Detailed knowledge of Health & Safety legislation as it relates to the workings of a school. * Detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools. * Knowledge of available equipment. | Employment history and Interview |  |  |
| **Special Working Conditions** | * Ability to attend occasional meetings out of school hours * Lifting and carrying equipment as required | Employment history and Interview |  |  |