

PERSON SPECIFICATION

Job Title	HGV Technician		
Reference Number	XT1003		
Directorate	CHIEF EXECUTIVE		
Service	OPERATIONS		
Unit	FLEET MAINTENANCE		
Grade	GRADE 5 (SCP 24-27)		
Responsible To	WORKSHOP FOREMAN		
Responsible For	NONE		
	ESSENTIAL	DESIRABLE	TO BE IDENTIFIED BY: A/I/P/T/C*
QUALIFICATIONS			
Level 3 HGV Maintenance and Repair qualification or equivalent qualification.	E		A
UK Driving Licence - Category C.		D	A
EXPERIENCE			
Experience in the fault diagnosis, repair and maintenance of municipal fleet, including refuse collection vehicles, road sweepers, light commercial vehicles, tractors, trailers and grounds maintenance equipment.	E		A/I
Experience of working as part of a fleet maintenance team.	E		A/I
KNOWLEDGE SKILLS/ABILITIES			
Capable of working effectively within a team and on own initiative with minimum supervision.	E		A/I
To have a flexible and willing approach to undertake a range of tasks.	E		A/I

Ability to communicate and deal with a diverse range of people calmly and effectively.	E		A/I
Well-developed written skills and the ability to write concise and clear reports of work carried out and parts used.	E		A/I
Ability to understand and carry out verbal and written instructions efficiently.	E		A/I
Ability to achieve workloads required, delivering to a high quality standard, in line with safe systems of work and DVSA and manufacturers standards.	E		A/I
Ability to deliver good quality responsive customer care.	E		A/I
Knowledge of Health and Safety practice.	E		A/I
Willingness to undertake additional training courses as and when required, including:	E		A/I

SPECIAL REQUIREMENTS

Requirement to work flexibility between 6.30am and 6.00pm to meet the needs of the service.

Committed to a Principle and Practice of Equal Opportunities.

Applicants are asked to note that Rossendale Borough Council has a Management of Absence Policy and there is an expectation that employees attend work on a regular basis or with reasonable adjustments where applicable.

All new employees to Rossendale Borough Council are required to complete a six month probation.

THE COUNCIL HAS A NO SMOKING POLICY

***A – Application form** **T – Test**
C – Assessment Centre **P – Presentation**
I – Interview