

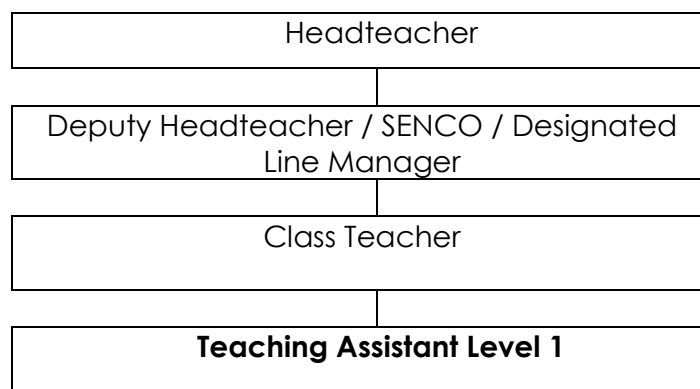


Bamford Academy Job Description

Job Title:	Teaching Assistant (Level 1)
Grade:	Point 10 - 13
Responsible to:	Headteacher, Class Teacher, SENCO, Designated Manager
Responsible for:	None
Hours of Duty:	30.00 hours + 5.00 hours LTO duties
Any Special Conditions of Service:	<ul style="list-style-type: none"> ➤ The Postholder may be required to attend evening and weekend meetings ➤ The School operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the school. ➤ Annual Leave – Term Time Only – this post is employed on a Term Time Only basis and therefore all staff are required to be in school during school term. There is no further annual leave.
CRB Disclosure Level:	Enhanced

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Organisational Chart:



PURPOSE AND OBJECTIVES OF THE JOB

1. To act as a responsible adult and assist with the supervision, personal care, welfare and keeping safe of individuals and/or groups of children and their environment under the direction/instruction of teaching and/or senior staff, inclusive of assisting with resources and basic classroom management techniques to support their learning.
2. To be committed to safeguarding and promoting the welfare of children and young people

CONTROL OF RESOURCES

Personnel

To be responsible for the direction, support and motivation of self.

Financial

To work in accordance with Financial Regulations and procedures of the School.

Equipment/Materials

To be responsible for the safe use and maintenance of equipment/materials used by the postholder.

Teaching resources including audio visual and computer equipment.

To adhere to the School's rules and regulations relating to the use of ICT, e-mail and intranet/internet access.

Health/Safety/Welfare

Responsible for the health, safety and welfare of self and colleagues in accordance with the School's Health & Safety policies and procedures and current legislation.

Equality and Diversity

To work in accordance with the School's Policy relating to the promotion of Equality and Diversity.

Training and Development

The post holder will have a commitment in identifying and undertaking their own professional and personal development in accordance with the Schools performance framework.

Relationships (Internal and External)

- Internal:**
1. Teaching and support staff within the Nursery Unit/School
 2. Users of the Nursery Unit/School
 3. Voluntary helpers
 4. Pupils
 5. Governors

- External:**
1. Parents/Carers

2. Staff in other schools and within the LA.
3. Agencies (Partners)

RESPONSIBILITIES:

The postholder must:

1. Perform his/her duties in accordance with the School's Equal Opportunities Policy.
2. Ensure that the School's commitment to public service orientation and care of our customers is provided.
3. Be able to render regular and efficient service to undertake the duties of this post.

PRINCIPAL DUTIES

It is expected at Level 1 that the postholder will always be working under direction/instruction to support access to learning

1. **Provide support for learning activities for all pupils**
 - Support the teacher in planning learning activities
 - Support the delivery of learning activities
 - Support the teacher in the evaluation of learning activities
2. **Support children's development by:**
 - contributing to the development of children physically, emotionally and socially and the associated skills
 - contribute to children's communication and intellectual development
3. **Help to keep children safe by:**
 - preparing and maintaining a safe and hygienic environment
 - dealing with accidents, emergencies and illness
 - supporting the safeguarding of children
 - encouraging children's positive behaviour
4. **Contribute to positive relationships by effectively:**
 - interacting with and responding to children and adults
 - communicating with children and adults
5. **Provide effective support for your colleagues by:**
 - Maintain working relationships with colleagues
 - Develop your effectiveness in a support role
6. **Support children's play and learning by:**
 - encouraging and supporting children to be creative in physical play
 - offering a range of play opportunities to children
 - supporting children's rights and choices in play
7. **Support a child with disabilities or special educational needs by:**
 - providing care and encouragement and supporting personal hygiene and toileting needs

- providing support to help the child to participate in activities and experiences

8. Contribute to the moving and handling of children with mobility difficulties by:

- preparing children, environments and equipment for moving and handling
- enabling children to move from one position to another

9. Provide displays by:

- Setting up, maintaining and dismantling displays

10. Promote positive behaviour by:

- Implement agreed behaviour management strategies
- Support pupils in taking responsibility for their learning and behaviour

SECONDARY DUTIES

1. The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.
2. To undertake such other duties and responsibilities of an equivalent nature, particularly in response to the changing role of the School, as may be determined by the School (or nominated representative) from time to time in consultation with the postholder and, if he/she so wishes, with his/her trade union representative.

Job Description prepared by: _____ Date: _____

Agreed by Postholder: _____ Date: _____