



PERSON SPECIFICATION

POST Assistant Science Technician

GRADE Scale 1/2, SCP 8-13
(Dependent on experience)

NOTE TO CANDIDATE:

- The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
- The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.
- The **How Identified** column shows how the Council will obtain the necessary information about you.
- If the **How Identified** column says the Application Form next to an Essential Criteria or a Desirable Criteria, you **MUST** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Training	<ul style="list-style-type: none"> • GCSE or equivalent qualifications in appropriate subjects • Keen interest in science • Willingness to participate in relevant training and development opportunities. 	Application form and Interview	<ul style="list-style-type: none"> • Further qualifications in relevant subject area • First aid certificate • Experience of a similar post in a school 	Application form and Interview

Skills	<ul style="list-style-type: none"> • Ability to assist in the provision of the safe and efficient daily running of technical services to the science department • Ability to work effectively within a team environment, understanding roles and responsibilities • Ability to build effective working relationships with all pupils and colleagues • Ability to promote a positive ethos and role model positive attributes • Good personal numeracy and literacy skills • Basic ICT skills such as word processing, ability to use email etc 	Application form and Interview	<ul style="list-style-type: none"> • Ability to participate in the development of the department's practical and technical facilities • Ability to provide basic first aid treatment for minor lab injuries 	Application Form and Interview
Knowledge & Understanding	<ul style="list-style-type: none"> • Awareness and basic understanding of school curriculum • General knowledge of science in relation to the main subject specialisms • Awareness of relevant health and safety regulations • Knowledge of available materials, apparatus and equipment 	Application form and Interview	<ul style="list-style-type: none"> • Understanding of basic technology - computer, photocopier etc • Experience of working with and/or caring for children within an education setting. • High level of knowledge in relation to one or more subject specialism 	Application form and Interview
Special Working Conditions	<ul style="list-style-type: none"> • Ability to attend occasional meetings out of school hours • Lifting and carrying equipment as required 	Application Form and Interview		