## ORRELL LAMBERHEADGREEN ACADEMY - TEACHER PERSON SPECIFICATION

## **ESSENTIAL**

- Qualified teacher status
- Relevant degree
- Proven successful teaching experience at either key stage (The ability to evidence this will be part of interview process but should still be referred to in application)
- An awareness of positive behaviour management strategies
- A proven commitment within your class to improving standards
- Ability to teach phonics
- Good knowledge of assessment processes
- Full working knowledge of the National Curriculum and age related expectations
- Sound knowledge and understanding of meeting the needs of all learners, including pupils with SEN and gifted and talented pupils
- Willingness to contribute to the life and work of the school
- Ability to work as part of a team
- Excellent inter personal skills
- Able to use a wide range of I.C.T. applications
- Able to build and maintain constructive and productive relationships with parents
- Able to support and develop the school's ethos

## **DESIRABLE**

- Evidence of on going and extended professional development and its impact upon practice
- Has experience of working in more than one school
- Experience of Talk for Writing approach
- Experience of end of Key Stage national curriculum assessments
- A high degree of personal motivation
- A desire to respond positively to the many and varied professional development opportunities presented