## ADSWOOD PRIMARY SCHOOL PERSON SPECIFICATION

# POST TITLE: TEACHING ASSISTANT LEVEL B

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Experience of working throughout all key stages i.e. KS1 KS2 EYFS
* Experience of planning and delivering the national curriculum and related activities
 | * Experience of liaison with parents, carers and outside agencies
* Experience of supporting children with SEN
 | Application form/Interview |
| **EDUCATION AND TRAINING** | * GCSE grades A-C or equivalent. Maths and English essential.
* Competent and relevant ICT skills
* Willingness to access appropriate training
* Knowledge of safeguarding within an educational setting
 | * Up to date relevant first aid qualification
 | Application form/Interview |
| **SPECIAL KNOWLEDGE AND SKILLS** | * To be confident to support the teaching of the curriculum with an individual child or group of children
* Good organisational and planning skills
* Positive behaviour management skills
* Excellent communication skills
 | * Awareness of current developments in education
 | Application form/Interview |
| ADDITIONAL FACTORS | * Ability to build effective relationships with children, parents and colleagues
* Ability to work as part of a team whilst using own initiative to support teaching and learning
* Willingness to assist the class teacher in preparing the learning environment
* Awareness of children with differing abilities and needs and a positive commitment towards inclusion
 | * Willingness to contribute to the full life of the school.
* A commitment to help to raise standards of achievement of all pupils
 | Application form/Interview |