## ADSWOOD PRIMARY SCHOOL PERSON SPECIFICATION

# POST TITLE: TEACHING ASSISTANT LEVEL B

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Experience of working throughout all key stages i.e. KS1 KS2 EYFS * Experience of planning and delivering the national curriculum and related activities | * Experience of liaison with parents, carers and outside agencies * Experience of supporting children with SEN | Application form/Interview |
| **EDUCATION AND TRAINING** | * GCSE grades A-C or equivalent. Maths and English essential. * Competent and relevant ICT skills * Willingness to access appropriate training * Knowledge of safeguarding within an educational setting | * Up to date relevant first aid qualification | Application form/Interview |
| **SPECIAL KNOWLEDGE AND SKILLS** | * To be confident to support the teaching of the curriculum with an individual child or group of children * Good organisational and planning skills * Positive behaviour management skills * Excellent communication skills | * Awareness of current developments in education | Application form/Interview |
| ADDITIONAL FACTORS | * Ability to build effective relationships with children, parents and colleagues * Ability to work as part of a team whilst using own initiative to support teaching and learning * Willingness to assist the class teacher in preparing the learning environment * Awareness of children with differing abilities and needs and a positive commitment towards inclusion | * Willingness to contribute to the full life of the school. * A commitment to help to raise standards of achievement of all pupils | Application form/Interview |