



**ST JAMES'S**  
CHURCH OF ENGLAND HIGH SCHOOL  
CARING FOR OTHERS + ACHIEVING EXCELLENCE

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Headteacher: Mrs T. Lewyckyj B.Ed M.Ed NPQH

Dear Applicant,

Thank you for your interest in the position of Deputy Head at St James's CE High School.

Hopefully you are looking forward to joining us, and enthusiastic about being a part of the St James family.

St James's has a long and successful history of its Christian ethos and we believe this is vital for the development of pupils from Year Seven through to Year Eleven. We feel that our ethos of caring for others and achieving excellence supports not only academic achievement but also the development of our pupils into well rounded young adults with a depth of care and awareness for others. We hope that you are able to offer qualities that will contribute to our school community and help maintain our high standards. As pupils of over four years, we feel that the ethos has had a significant impact on our time at St James's and the values from that will remain with us for many years to come and we wish that this continues for forthcoming pupils.

Within our school we know that you will be valued by all but we would hope that you would have some of the following characteristics that we consider as important to our community:

- **Passion=** We believe that successful school leaders are passionate about teaching and learning and show great commitment to children, they take an active interest in their pupils' work and do their utmost to benefit the school
- **Resilience=** At St James the word resilience is used a lot in all areas of school and we believe that your optimism and positivity would be favourable at our school.
- **Proactive=** Here our school hold many events; whether that be charitable events, sports day, or even St James' Day and we would hope that you would be an enthusiastic participant in who gets involved in all areas of school.
- **Caring=** As a school who hold strong family values we hope that you would be outgoing and willing to form new friendships with current staff and pupils.

We would like to wish you luck in the application process and ask that you demonstrate how you have the characteristics stated and more!

Yours Faithfully,

*J. Ridings N. McFarland*

**Jacob Ridings and Nicole McFarland (Head Boy/Girl)**

