



PERSON SPECIFICATION

POST: Premises Cleaner

Scale NJC SCP 6 (£7.52 per hour)

Note to Applicants:

This academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the Academy will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria**, you **MUST** include in your application enough information to show **how** you meet this criteria. You should include examples from your paid or voluntary work.

	ESSENTIAL CRITERIA	HOW IDENTIFIED	DESIRABLE CRITERIA	HOW IDENTIFIED
Qualifications and Experience.	<ul style="list-style-type: none">• Willingness to participate in relevant training and development opportunities.• Ability to understand and interpret written and oral instructions• To have worked in a premises cleaning environment	Application form and Interview	<input type="checkbox"/> Ability to work flexibly	Application form and interview

Skills & Knowledge.	<ul style="list-style-type: none"> • Ability to work effectively within a team environment • Ability to build and maintain effective working relationships with all students and colleagues. • Ability to promote a positive ethos and role model positive attributes. • Excellent communication skills • Organisational skills 	Application form and Interview		Application form and interview
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Special Working Conditions	<u>When required</u> <input type="checkbox"/> Lifting and carrying equipment as required	Interview		
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The Governors and Principal are committed to safeguarding and promoting the welfare of children and young people and ensuring that safer recruitment procedures are effectively in place.

