**Department for Children, Young People & Culture**

**Person Specification for School Crossing Patrol**

|  |  |  |
| --- | --- | --- |
| **Short Listing Criteria**  | **Essential** | **Desirable** |
| **Demonstrate Road Safety and Traffic awareness** |  |  |
| **Supervise children and young people effectively**  |  |  |
| **Previous experience of communicating effectively with members of the general public, young people, Headteachers and parents.** |  |  |
| **An awareness of emergency and health and safety procedures** |  |  |
| **Ability to use your own initiative in following procedures whilst working unsupervised** |  |  |
| **Ability to be flexible to work at different geographical locations as needed by the service and be contactable by phone** |  |  |
| **To understand the importance of maintaining confidentiality at all times** |  |  |
| **Able to demonstrate an awareness of ensuring that children are kept safe** |  |  |

**Employees of Bury Council have a reasonability for, and must be committed to, safeguarding and promoting the welfare of children and young people and for ensuring that they are protected from harm.**

|  |  |
| --- | --- |
| **Essential** | **1. What do you think are the important factors regarding road safety and traffic awareness?** |
| **Desirable** | **2. What previous experience do you have of communicating and supervising children and young people effectively? And what skills do you consider to be important?** |
| **Essential**  | **3. What previous experience do you have of dealing with the public, parents, young people and school staff?** |
| **Essential**  | **4. What previous experience do you have in relation to health and safety, and working alone?** |
| **Essential** | **5. What experience do you have of working on your own initiative and without close supervision.** |
| **Essential**  | **6. Why do you think it is important to be flexible in this role?** |
| **Essential**  | **7. What type of information would you consider to be confidential and why is it important for it to remain so?** |
| **Essential**  | **8. What do you think are the important factors of ensuring that children are safe while crossing the road with the school patrol?** |

**Short listing Questions**