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| **Person Specification** |

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| **Post Details** | |
| **Post Title** | Social Worker |
| **Department** | People |
| **Division/Section** | Adults |
| **Location** | Horwich Public Hall |

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| **Essential** |

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| **Skills & Knowledge** |
| To be able to review, evaluate and liaise with others to identify the best form of initial contact and involvement |
| Demonstrate ability to work with service users to ensure they can make informed decisions about their needs in accordance with statutory frameworks/local policies. |
| Ability to identify and assess need, options and urgency of situation, and to plan and implement action to meet this. |
| Develop, maintain and review professional relationships with service users to avoid crisis situations, achieve change and improve life opportunities |
| Ability to assist or advocate for service users to represent their needs, views and circumstances |
| Prepare reports and documents for decision-making forums, and work with service users to help them understand the procedures, outcomes, and to be involved in decision-making forums. |
| Identify, assess and manage risk to service users whilst balancing their rights and responsibilities |
| Ability to work effectively within a multi-disciplinary team and systems. |
| To be able to work within the principles and values underpinning social work practice and take action to ensure own professional development. |

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| **Experience/Qualifications/Training** |
| CQSW/DIPSW/SW Degree or equivalent. |
| HCPC registered |
| Experience of work in social care |
| For Grade I progression 2 years’ experience and completion of continuing professional development pathway |
| This post has been designated an essential car user post. Applicants must hold a full, current and valid driving licence and a vehicle with a current valid MOT certificate. There must also be adequate vehicle insurance cover to comply with the council’s requirements, in line with the Travel Costs Reimbursement Policy |
| This post is subject to an enhanced disclosure from the Disclosure & Barring Service |

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| **Desirable** |

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| **Additional Requirements** |
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