# The Deanery Church of England High School and Sixth Form College



# Job description

- TITLE: Cover Supervisor
- **<u>PURPOSE</u>**: To work under the instruction/guidance of teaching/senior staff in order to enable access to learning for pupils during the absence of the regular subject teacher.
- **<u>RESPONSIBLE TO:</u>** Exams/Cover Manager
- LIAISES WITH: Pupils, staff, parents and external agencies
- HOURS OF WORK: 29 hours 10 minutes per week, term-time only (Monday Friday: 8.30am 3.00pm; 40 minute lunch break)
- SALARY GRADE: G4

# MAIN DUTIES AND RESPONSIBILITIES:

The postholder will work without direct supervision:

#### 1. <u>At the start of the day:</u>

- To meet with the Exams/Cover Manager to discuss the day's work.
- To prepare for the lessons by collecting class lists and work from the appropriate Head of Faculty.
- To photocopy work as required.
- To take electronic registration where required.

#### 2. In the classroom:

- Provide active classroom supervision in the absence of a teacher.
- To maintain a calm working atmosphere in the classroom.
- o Communicate the work set by the teacher to the pupils.
- Ensure that the pupils complete the work set by the teacher, giving help and support when necessary.
- o Observe Health and Safety regulations.
- Uphold the school ethos, rules and regulations as outlined in the staff handbook.
- To implement the school's disciplinary and rewards systems.
- To take the register in each lesson.

- 3. <u>In the examination room:</u>
  - Assist with examination invigilation.
  - Maintain the rules set by the external examination boards and in-house regulators when invigilating examinations.

# 4. On school trips:

- Accompany staff and pupils on school trips.
- Work under the direction of the lead teacher/organiser when accompanying staff on school visits.

# 5. <u>After school:</u>

- Return work and class lists to Heads of Faculty.
- When required, supervision of after school classes.
- Meet with Exams/Cover Manager to prepare for the following day.

# 6. <u>Other duties:</u>

- Provide administrative support to subject areas if required.
- To be available for before-school, break, lunchtime and after-school duties.
- Provide first-aid support if required.
- Any other duties deemed reasonable as directed by the Exams/Cover Manager.