**Littlemoor Primary School**

**EAL Intervention Teacher and PPA Cover Teacher**

|  |  |  |
| --- | --- | --- |
| **Category** | **Essential** | **Where identified** |
| **Qualifications and Training** | * Qualified teacher status * Evidence of recent relevant professional development | * Application |
| **Experience** | * Experience of working with pupils who have English as an Additional Language and/or who are International New Arrivals * Planning effectively for pupils who are new to English * Making regular teacher assessment of pupil attainment * Experience of compiling data and reports on pupil progress * Working within a thematic/cross curricular curriculum | * Application * Reference * Interview |
| **Expertise/Knowledge and Understanding** | * A sound knowledge of recent educational developments * Evidence of outstanding classroom practice demonstrating a commitment to academic and pastoral welfare of pupils * Proven ability to manage children’s behaviour effectively and positively * Clear understanding of how data supports teaching and personalises learning | * Application * References * Interview |
| **Personal Qualities and Attributes** | * Well organised having an ability to manage priorities and meet deadlines * A positive and supportive attitude * Energy and enthusiasm * Proactive and self-motivated * Be a team player * Well organised | Interview  References  Application |