

Senior Community Health Development Worker

Service:	Health Improvement Service	Grade:	3a	Salary:	£25,927 - £28,226
Reporting to:	Health Improvement Officer	Location:	Community Based in Salford	Hours:	36 hours

About the role

1. To develop multi-agency working across communities, voluntary and statutory organisations to improve health and address health inequalities, using a community development approach. Encourage and build trusting relationships, participation and involvement in a variety of initiatives with communities and professionals.
2. Collect qualitative information, through a variety of methods from the community, identifying needs and issues that affect health and wellbeing. Has responsibility to feed information into relevant organisations and partnerships through written or verbal reports.
3. To assist and facilitate activities and events bringing local people and the relevant partners together to create a programme of work to address health inequalities and identify the gaps in the services. As well as, identifying participants for local groups around health and wellbeing.
4. Responsible for planning, prioritising, implementing, reviewing own work plan on a daily basis.
5. To develop, manage and access funding opportunities for community groups and initiatives as a core feature of community development process
6. To support community groups in writing business and action plans, applying for resources, and managing budgets, through training and development
7. To produce quarterly written workers reports, weekly performance monitoring forms and provide detailed written or oral reports to community committee, community groups, networks and forums as required, as well as updating appropriate electronic data systems.
8. To be responsible for informing the community and other agencies about health and wellbeing initiatives and relevant issues and establishing communication links between different communities and organisations.
9. To build the skills and capacity of community groups to influence decision making on local health facilities and projects
10. To contribute to the delivery of new and local neighbourhood pilot projects and services, for example, MDG, Social Prescribing and Early Help Partnerships.
11. To carry out literature searches, reviews and analyse current evidence for health improvement activities, to ensure best practice and carries out research and health needs assessments as required
12. To develop, monitor and evaluate programmes of work.
13. To work as a member of a team to deliver health initiatives within a given geographical area.
14. To undertake any other such duties that are reasonably commensurate with the level of this post

Our priorities

Creating a better and fairer Salford with the Great Eight

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We all have a vital role to play in providing a range of services across Salford. We want to make a real difference to the lives of Salford people. Our vision is to create a better and fairer Salford and provide the best possible quality of life for the people of the city.

yourzone.salford.gov.uk/thegreateight



Key outcomes

- To contribute to the professional operations of the service.
- To communicate with staff and members of the public in a professional manner.
- To ensure work carried out adheres to SCC policies on confidentiality and GDPR.
- To contribute to the income generation for the service and the delivery of relevant new services.
- To be fully familiar with the work of the service and attending any relevant or identified training.
- To engage successfully with community members and volunteers and support their work within the local community.
- To forge links and networks to ensure community cohesion.
- To facilitate the effectiveness of communities working together on common themes and goals.
- Update social media accounts and timely response to clients.

What we need from you

- Proven technical skills and ability in the role with a record of accomplishment for delivering outcomes
- Professional credibility through proven relevant experience
- To model and demonstrate our values and behaviours
- Degree in Youth and Community Studies or equivalent
- Knowledge and understanding of Community Development principles and practice.
- Knowledge and understanding of health and wellbeing and the key determinants of health.
- Knowledge and experience of working in partnerships with a wide range of agencies, the voluntary sector and community organisations.
- Strong leadership and conflict resolution skills, and a non-judgemental attitude.
- A commitment to delivering flexible and responsive services, often outside of normal office hours including evening and weekends.
- Experience of project management, developing, monitoring and evaluating programmes of work.
- Developing, monitoring and evaluating programmes of work.
- Experience of developing new and innovative community development interventions and activities
- Experience of creating networks across agencies and communities
- Experience of supervising and managing volunteers or staff.
- Knowledge and experience of accessing funding streams.
- Experience of developing and delivering training in the community.
- Community work experience unpaid or voluntary capacity for 3 years full time equivalent or more, setting up and supporting a variety of community groups and initiatives across diverse communities.

Application Guidance

We are a values based organisation so reflecting our values or a values based approach in your evidence will support your application.

The 'Key outcomes', 'What we need from you' and 'our leadership behaviours' sections of the Role Profile are there to give you an understanding of what we would like to see reflected in your application. Don't give up if you are not able to reflect all of these in your application.

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Spirit of Salford

Our values

Salford City Council

Our values

Pride

I'm proud of and committed to our city, its people, our work, and I demonstrate the 'Spirit of Salford' in everything I do.

Passion

I am optimistic and ambitious for the city and its people, being creative and positive about change and making the most of opportunities.

People

I respect and care for others, treating everyone fairly, listening and acting on the things people say.

Personal responsibility

I am honest, taking responsibility and ownership for my actions and decisions and using resources that I am trusted with wisely.

intranet.salford.gov.uk/ourvalues

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