# Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

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|  | Essential | Desirable |
| Qualifications & training | The Class Teacher will have:* Qualified Teacher status
* evidence of continuous participation in in-service development and a commitment to further professional development
 | * In addition, the Class Teacher might have gained or is about to gain the Catholic Teacher’s Certificate or Catholic Certificate in Religious Studies or demonstrate a willingness to undertake the qualification
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| Experience | The Class Teacher should have experience of:* teaching in KS2
* working successfully and co-operating as a member of a team
 | In addition, the Class Teacher might have experience of:* teaching across the whole Primary age range
* KS1/KS2 Assessment and /or KS1/ KS2 SATs
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| A commitment to education and teaching | The Class Teacher will have the ability and willingness to: * teach R.E. and attend collective worship to meet the expectations of the school’s Governing Body
* establish and maintain good professional relationships with pupils, parents and colleagues
* set high expectations for all pupils and be committed to raising educational achievement
* adopt a flexible approach
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| Knowledge and understanding | The Class Teacher will have knowledge and understanding of:* the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion
* the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
* statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum
* planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils’ progress
* effective teaching and learning styles
* how to further develop personal professional skills and knowledge
* how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident
* how to use ICT effectively as an integral part of teaching and learning
* selecting and employing a wide range of resources with regard to safety issues
 | In addition, the Class Teacher might also have knowledge and understanding of:* working within a Catholic school community, linking with parishes and teaching the Religious syllabus
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| Skills | The Class Teacher will be able to:* promote the school’s aims positively, and use effective strategies to enhance motivation and morale
* establish and develop a sound professional relationship and affinity with a class of pupils
* create a positive, challenging and effective learning environment
* develop sound professional relationships
* establish and develop appropriate relationships with parents, governors and the community
* communicate effectively (both orally and in writing) with a variety of audiences
 | In addition, the Class Teacher might also be able to develop strategies for creating community links |
| Personal characteristics | The Class Teacher should possess:* an awareness of and commitment to upholding the ethos of a Roman Catholic School and the contribution this makes to the mission of theChurch

He / She should also be:* knowledgeable and highly competent
* approachable and empathetic
* creative
* organised and resourceful
* intelligent and reflective
* committed
 | In addition the Class Teacher may be a baptised, practising Roman Catholic |
| Special requirements | The Class Teacher should:* have or be willing to undergo an Enhanced Criminal Records Bureau disclosure check
* be willing to undergo a pre-employment health check
* be willing to sign the Catholic Education Service (CESEW) contract
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St. Winifred’s Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.