# Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

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|  | Essential | Desirable |
| Qualifications & training | The Class Teacher will have:   * Qualified Teacher status * evidence of continuous participation in in-service development and a commitment to further professional development | * In addition, the Class Teacher might have gained or is about to gain the Catholic Teacher’s Certificate or Catholic Certificate in Religious Studies or demonstrate a willingness to undertake the qualification |
| Experience | The Class Teacher should have experience of:   * teaching in KS2 * working successfully and co-operating as a member of a team | In addition, the Class Teacher might have experience of:   * teaching across the whole Primary age range * KS1/KS2 Assessment and /or KS1/ KS2 SATs |
| A commitment to education and teaching | The Class Teacher will have the ability and willingness to:   * teach R.E. and attend collective worship to meet the expectations of the school’s Governing Body * establish and maintain good professional relationships with pupils, parents and colleagues * set high expectations for all pupils and be committed to raising educational achievement * adopt a flexible approach |  |
| Knowledge and understanding | The Class Teacher will have knowledge and understanding of:   * the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion * the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) * statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum * planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils’ progress * effective teaching and learning styles * how to further develop personal professional skills and knowledge * how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident * how to use ICT effectively as an integral part of teaching and learning * selecting and employing a wide range of resources with regard to safety issues | In addition, the Class Teacher might also have knowledge and understanding of:   * working within a Catholic school community, linking with parishes and teaching the Religious syllabus |
| Skills | The Class Teacher will be able to:   * promote the school’s aims positively, and use effective strategies to enhance motivation and morale * establish and develop a sound professional relationship and affinity with a class of pupils * create a positive, challenging and effective learning environment * develop sound professional relationships * establish and develop appropriate relationships with parents, governors and the community * communicate effectively (both orally and in writing) with a variety of audiences | In addition, the Class Teacher might also be able to develop strategies for creating community links |
| Personal characteristics | The Class Teacher should possess:   * an awareness of and commitment to upholding the ethos of a Roman Catholic School and the contribution this makes to the mission of theChurch   He / She should also be:   * knowledgeable and highly competent * approachable and empathetic * creative * organised and resourceful * intelligent and reflective * committed | In addition the Class Teacher may be a baptised, practising Roman Catholic |
| Special requirements | The Class Teacher should:   * have or be willing to undergo an Enhanced Criminal Records Bureau disclosure check * be willing to undergo a pre-employment health check * be willing to sign the Catholic Education Service (CESEW) contract |  |

St. Winifred’s Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.