

## Job specification



**Job title: Social Worker – Children with Disabilities Team**

**Service: Children and Families**

**Grade: G9**

**Reporting to: Team Manager**

### Your job

As a Social Worker within the Children with Disabilities Team you will help to deliver and lead good quality, child centred practice. You will ensure that practice is underpinned by the Deal principals and that the Signs of Safety model is embedded in all our work with children and families.

You will manage a caseload of children with disabilities who are in need of support, help, protection or who are cared for by the Local Authority. You will support children who are being worked with under Child in need, Child protection and those within pre proceedings or within the Court arena. Additionally, you will also complete Care Package Reviews for children who access Direct Payments and other supports, but do not have an allocated Social Worker.

You will work with legislation and government guidance ensuring compliance and high-quality practice in all your interventions with families.

We are ambitious and you will have a key role in our transformation programme working together with managers, service manager and leads to deliver our strength based approach through multi-agency and collaborative working, with a relentless focus on ensuring children get the right help and the right time from CIN through to achieving permanence. You will also support our services to maximise and improve use of technology to facilitate improved practice.

You will be a committed, innovative, confident, and energetic social worker committed to achieving positive change for children and families. You will support the delivery and development of high-quality services within your team for children and families

You will have an interest in working with children who experience disabilities or life limiting conditions and their families. Inevitably, this means that you will have the need for personal resilience, however you will also be able to access support from your Manager, Advanced Practitioner, Service Manager, and the Employee Assistance Programme should you wish to.

You will preferably have experience of working in Social Work or related field, or a good understanding of Children with Disabilities.

Post Qualifying Experience is preferable but not essential.

The Council is committed to complying with the European General Data Protection Regulations (GDPR) and meeting the requirements of the Information Commissioner's office (regulating data protection compliance in the UK). It is your responsibility to ensure that the work you undertake is compliant with the General Data Protection Regulations.

### In this job you will

On an ongoing basis you will:

- Work with and support vulnerable children and families to ensure best outcomes can be achieved.
- Work within a Signs of safety model of practice
- Complete ongoing training and development
- Have monthly supervision.
- Hold a manageable caseload.
- Provide high-quality Social Work practice to improve outcomes for children.
- Ensure that practice is underpinned by the Deal principals and BeWigan behaviours and our practice standards, and that the Signs of Safety model is embedded in our work with children and families, by championing this model.
- Have a good knowledge of relevant legislation and regulations.
- Recognise strengths, vulnerabilities, and attitude to change to help keep children, young people, and their families healthy, happy and safe.
- Ensure visits and reports completed are child-focussed that clearly bring out the voice of the child.
- Build and maintain close working relationships with partners including Children in Care and Locality teams, Education services, Police and Health services.
- Be willing or have experience of being a part of a team Duty Rota
- Maintain up to date, detailed and accurate records of all cases through Liquid Logic and other recording tools, ensuring these are purposeful and jargon free.
- Contribute to the overall development of services for children and their families.
- Embrace opportunities to learn, grow and develop your Social Work career.
- Uphold and promote the high standards of the social care profession outlined in social work England standards and maintain your Social Work registration in line with statutory regulations.
- Ensure you operate within GDPR guidelines by regularly reviewing data held and destroying information in line with retention schedules

### In this job you will need

You must be able to demonstrate the following essential requirements:-

- A Social Work qualification such as Social Work Degree, Diploma in Social Work, CQSW, CSS or equivalent qualification and current Social Work England registration.
- Experience of working with children and families in need of help and protection, using a strengths-based approach.
- You will be committed to continuous personal and professional development.
- You'll have enhanced your skills, through formal training and qualifications, so will be adept at supporting staff, the Team Manager, and wider services.
- You will have knowledge of relevant legislation. You will have excellent knowledge on local government frameworks and processes as well as relevant legislation and be used to working within high performing services that are well rated by Ofsted.
- Experience of working with a broad spectrum of services within the field of social work with children and families either through social work experience or through training.
- Resilient nature with the capacity to recover quickly from difficult situations.

- Knowledge and understanding of relevant legislation with its implications for the delivery of social work services to children and families.
- Highly developed interpersonal and caring skills to meet the demanding needs of children, young people, and their families.
- Excellent analytical and judgemental skills to analyse and interpret complex information or situations and to solve difficult problems or develop solutions and plans.
- Good time management skills with the ability to work to deadlines and re-organise the workload to meet conflicting demands.
- Experience of partnership working with partner agencies such Education services, NHS, police and Start Well.
- Experience of working with IT packages and case management systems such as Liquid Logic.
- A commitment to equality, diversity, and inclusion

## Our culture

For us, it's not just about all we achieve as an organisation, but how we do it. Therefore, all employees are expected to display our **Team Wigan** behaviours.

**Be Positive... take pride in all that you do**

**Be Accountable... be responsible for making things better**

**Be Courageous... be open to doing things differently**

**Be Kind... be helpful, generous and thoughtful towards yourself and others**

**#TeamWiganDeal**

## Together we will

Deliver Deal 2030, working alongside our communities to make Wigan Borough an amazing and inclusive place to live and work, building a better future.

### We will



Genuinely care for you and your wellbeing.



Champion a culture that inspires you to thrive.



Listen and engage with you to bring your ideas to life.



Celebrate your contribution and support you to reach your goals and aspirations.

### I will



Look after my wellbeing and be kind to myself and others.



Work with others across #TeamWigan to be courageous, innovative and embrace technology.



Share my ideas and be accountable for making things happen.



Own my development and let my passion and positivity shine through.