



A Science Specialist College
Learn. Dream. Achieve

Sharples School, Hill Cot Road, Astley Bridge, Bolton, BL1 8SN
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Sharples

SCHOOL

Recruitment Pack



Welcome to Sharples School



A Science Specialist College



Welcome to Sharples School

Thank you for your interest in Sharples School.

Within this pack you will find details about our school and of the many benefits of working with us. We are a vibrant learning community and we welcome your interest in working with us to build on our many successes. In return we offer excellent continued professional development opportunities which includes the opportunity to study abroad with Erasmus+.

Sharples School is a successful and over-subscribed 11 -16 mixed community school. Our motto is 'Learn, Dream, Achieve'. We have high expectations for our pupils and aim to nurture in them a self-belief that will enable them to achieve their best and realise their dreams and ambitions through hard work and involving themselves fully in what school has to offer them.

We are proud to be the only Specialist Science College and International School in Bolton. We are also the current Bolton News' Secondary School of the Year. Our focus is on high academic standards and providing a first-rate, all round education for children of all abilities. Our teachers are highly qualified and our facilities are well maintained with excellent ICT resources. From September 2019 we will have in place a new state of the art teaching block as a result of a two million pound investment in our school.

Our most recent Ofsted report describes Sharples as 'a good school where attainment is high and many students make outstanding progress': with 'outstanding teaching at both key stages'; where 'students behave outstandingly well'; and 'students physical well-being is good'. Staff and pupils are proud of the school and our aim is to be an outstanding school. Outcomes are improving year on year and pupil progress is excellent. We are very proud that our 2018 Progress 8 score is +0.44. The vast majority of Sharples pupils go onto further education at 16 and large numbers enter higher education at 18.

The school's ethos is friendly, caring and disciplined, focused on the school behaviour code of the 4Cs - Courtesy, Consideration, Co-operation and Common Sense. We believe that a powerful curriculum also provides opportunities for students to develop their character as well as their mind, therefore we encourage pupils to be involved in a range of enrichment activities. Our Key Stage 3 Sharples Baccalaureate programme offers a wide programme of extra curricular activities for students to access. As students move up through the school, these skills are developed further through the completion of the Duke of Edinburgh Award Scheme. This builds on the attributes developed in Key Stage 3 and further develops skills of team building, leadership and community involvement.

I have worked at Sharples school for over 20 years and I am fully committed to leading it forward from strength to strength. It is a very supportive learning community and it is a place where staff arrive and they want to stay.

We believe education should be a challenging and enjoyable experience, where hard work and a desire to achieve the very best bring their own rewards. We support our pupils to gain the appropriate qualifications they need for further education and life after school.

A warm welcome awaits you at Sharples School.

Ms. A. Webster
Headteacher

School Aims

Sharples School encourages its learners to view education as a 'life-long process'.

Aims:

- To be a learning community which promotes a culture of excellence, equality and high expectations for all;
- To raise attainment and enhance learning for the 21st century through the provision of our specialist subjects (STEM) within our learning community, meeting the demands of the constantly evolving digital age;
- To develop confident, intelligent, independent and enterprising learners who take charge of their own destiny;
- To constantly strive to raise the aspirations of all our pupils;
- To enhance the life chances of all learners; using our scientific and technological excellence by contributing to the transformation of education locally and nationally;
- To ensure all young people understand the rights and responsibilities of being an active, caring and valued member

'You will meet a class full of children eager to learn.'
Y8 pupil

'Come to Sharples to work with the best teachers who really care about pupils'
Amaan - Y11

Facilities

We have a range of well maintained facilities, including bespoke classrooms for specialist subjects, such as state of the art Science laboratories, computing suites and technology workshops. We also have our unique Sharples Community Observatory to support our Astronomy GCSE and the Bolton Astronomical society which hold star parties at Sharples School.

The Health Hub at Sharples provides excellent sports facilities, which is an important resource for our P.E and BTEC Sports courses. Facilities include, a large sports hall, a fully equipped fitness suite, all weather football pitch and a swimming pool. The Health Hub is available for the community to use during evening and weekends and we offer **free membership to all Sharples School staff members.**



HEALTH
at Sharples **HUB**

CPD Menu 2018-2019

Teaching and Learning Sessions

- Thurs 4th October 3.20pm
- Stretch and Challenge
- Thurs 13th December 3.20pm
- Strategies for Disadvantaged
- Weds 9th January 3.20-6.00pm
- Whole School Twilight
- Thurs 7th February 3.20pm - Differentiation
- Thurs 21st March 3.20pm – Key Skills
- Thurs 2nd May – Research
- Led Teaching and Learning
- Weds 8th May – 3.20-6.00pm
- Whole School Twilight

BASE - Behaviour and Safeguarding

- Monday 10th September
- Monday 5th November
- Monday 14th Jan
- Monday 25th Feb
- Monday 29th April
- Monday 10th June
3.20pm in the Theatre

Erasmus Opportunities 2018/19

Antibes - Intensive French Language Course

- Flights from Manchester and Residence accommodation in single room (6 nights) - Half-board
- Intensive French courses : 20 morning lessons x 45 minutes from Monday to Friday = 15 hours and 2 afternoon lessons = 5 hours in 2 closed groups (differentiated by proficiency)
- 1 excursion to Nice and a visit to a French school
- Round trip transfer from/to Antibes station or Nice airport

Gran Canaria - Intensive Spanish Language Course

- Flights from Manchester and Residence accommodation in single room (6 nights) - Half-board
- Intensive Spanish courses : 20 morning lessons x 45 minutes from Monday to Friday = 15 hours and 2 afternoon lessons = 5 hours in 2 closed groups (differentiated by proficiency)
- 2 flamenco classes per week; 1 salsa class a week; 1 cultural talk (in Spanish); 1 Spanish film per week; 1 cookery lesson
- Round trip transfers

Latvia - Science and Outdoor Learning Course

- Flights from Manchester & round trip transfers

If you are interested in our Erasmus Opportunities please see Alice Southern - International Coordinator

ITT/NQT Sessions - RQTs or new staff welcome

Behaviour / Safeguarding - 19th September Wednesday	NPW
Google Drive - 10th October Wednesday	LWI
Data - 31st October Wednesday	LSA
Working with SEND Pupils – 7th November Wednesday	JPA
The Importance of the Extras - 14th November Wednesday	CMX
Standards - 21st November Wednesday	HDE
Closing the Vocabulary Gap, Teach Bolton - 26th November Monday	RDA
Assessment - 16th January Wednesday	CMX
Numeracy Wednesday	NMC
Group Work, Teach Bolton - 4th February Monday & Y11 Parents Evening 6th February Wednesday	CMX/ASO
Literacy Wednesday	NSM

Bespoke Programmes

- Growing from Within Leadership Programme
Weds 3rd October 4.00-6.00pm
– Communicating a Vision
Weds 28th November 4.00-6.00pm
– Sharing Leadership Successes
- Behaviour for Learning Programme
– Begins November 2018
- Ogdon Trust Physics Subject Knowledge Enhancement Twilights – Nov – Feb

SEND

- BASE - 5th November 3.20pm
- SEND surgeries
- the first Thursday of every half term in STAR

Optional Sessions

- Subject Mentor Training Sessions – Thurs 13th September, repeated in the summer term
- Online Resources Drop in's – CPOMS, Google Drive, SISRA, SMHW – one per term

What our staff and Students Say

Once I was offered the opportunity of completing my NQT training at Sharples School, my initial thoughts of trepidation turned to excitement. The school has been amazing and has welcomed me into the Sharples family. I am part of an extremely friendly department who have truly made me feel like one of the team. Sharples School looks after all its staff members and I feel supported at all times knowing that there are always staff that I can go to if I have any concerns or queries. Receiving a wide variety of training and CPD sessions, both whole-school and NQT specific, has allowed me to develop my understanding and practice. I have grown and matured in a very good school where the focus is on teaching and the camaraderie between staff is really good and this has provided me with the chance to develop and nurture as a good teacher and practitioner. The pupils are focused and show a real want to learn attitude, I have built good rapport and mutual trust with my classes which has confirmed that I have made the right career choice. Working for Sharples School has been an excellent decision and I feel very fortunate to come to a school where I am enjoying my time and most importantly, a school where I feel truly happy.

- *Newly Qualified Teacher*

Sharples School is a great place to work. There are many opportunities to develop as a practitioner at all levels and very often staff are promoted from within. CPD is regularly available and is tailored to individual need via annual 'skills audits'. The teamwork that exists is palpable and students appreciate the extra mile that staff go to ensure the best possible outcomes for all.

- *Member of the Senior Leadership Team*

At Sharples the teachers really know us all as individuals. They make sure that we get involved in clubs and activities that interest us.

- *Year 7 student*

I love being a Sharples pupil. I met Tim Peake and appeared on CBBC Newsround asking him a question! I want to be Head Boy when I am in Year 11.

- *Year 7 student*



GCSE Results 2018

Progress 8 +0.44

‘above average’

DFE Performance Tables 2018

<https://www.compare-school-performance.service.gov.uk/>

Basics (English & maths) at Grade 5+ 47%

Basics (English & maths) at Grade 4+ 69%



OFSTED Pilot Inspection July 2018

Meeting the pupils “brought to life the school’s motto,
Learn, Dream, Achieve.”

Staff Wellbeing @ Sharples

Our staff are a most valuable asset to our school. Happy, healthy staff means a better experience for students.

We offer:

- Free membership to the Sharples Health Hub: Pool, fitness suite, a range of classes for all staff.
- A commitment to reducing teacher workload - if it doesn't benefit the students, we don't do it.
- Incentives for extra input with our students e.g. The Above and Beyond Award and Early Dart/Late Start for staff who support year 11 with extra revision prior to GCSE's.
- An outstanding CPD programme including the opportunity for all staff to take part in the fully funded week-long workshops in Spain, France, Sweden, Latvia or Gran Canaria.

